

**AGENDA**  
**CITY OF MINNETONKA**  
**STUDY SESSION**  
**MONDAY, JANUARY 12, 2009**  
**6:30 P.M.**  
**COUNCIL CHAMBERS**

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1. At Large B Council Seat Interviews
2. Adjournment

The purpose of a study session is to allow the city council to discuss matters informally and in greater detail than permitted at formal council meetings. While all meetings of the council are open to the public, study session discussions are generally limited to the council, staff and consultants.

## **City Council Study Session Item #1 Meeting of January 12, 2009**

**Brief Description:** At Large B Council Seat Interviews

Following Jan Callison's election to the Hennepin County board, Councilmember Terry Schneider was unanimously selected by the council to fill the remainder of her term as mayor, and was sworn in on January 5, 2009.

### **Interviews**

At its January 5<sup>th</sup> regular meeting, council selected nine applicants to interview out of the 37 candidates who applied for the vacant at-large position. One candidate subsequently withdrew. The remaining eight candidates were invited to interview, with times scheduled randomly:

6:40	Paul Ansolabehere
7:00	Joseph Bodell
7:20	Amber Greves
7:40	Bonnie Burton
8:00	Tim Goodyear
8:20	Craig Acomb
8:40	Derrick Agate, Sr.
9:00	Anne Malm Hossfeld

At council direction, candidates were informed that the interviews would last 20 minutes, with the first five minutes for introductory comments, and the remaining 15 minutes for informal questions from council members. Candidates were advised that the interviews were public, but out of respect for the process, were asked not to sit in on the other candidate's sessions or watch on cable while the other candidates were interviewed.

### **Evaluation Process**

Following the interviews, council members are asked to complete the attached form, which includes two evaluation scales:

- (1) Please rate each candidate on a scale where one is lowest and ten is highest. To ensure consistency, every candidate must be assigned a rating within this range, and more than one candidate can be assigned the same rating.
  
- (2) Please also rank order the eight candidates from first choice to last choice. To ensure consistency, every candidate must be ranked from first to last, with no repeats or ties.

An example of a completed form is provided below:

Example evaluation form

Candidate	Rating (1=lowest, 10=highest)	Rank (1=first choice, 8=last choice)
Bill Doe	5	7
Betty Wells	6	5
Tom Black	2	8
Mary Brown	10	1
Bob Martin	10	2
Jane Doe	5	6
Mark White	8	3
Frank Roe	8	4

Please provide the completed form on the following page to the city manager no later than noon on Tuesday, January 20 so that compilations of each evaluation can be made available at the January 21 special council meeting. These results will serve as a basis of discussion for selecting finalists for a second round of interviews at the January 26 regular council meeting.

Originated by:  
John Gunyou, City Manager

## City Council Candidate Evaluation Form

Candidate	Rating (1=lowest, 10=highest)	Rank (1= first choice, 8=last choice)
Paul Ansolabehere		
Joseph Bodell		
Amber Greves		
Bonnie Burton		
Tim Goodyear		
Craig Acomb		
Derrick Agate, Sr.		
Anne Malm Hossfeld		

## Karen Telega

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**From:** Ansolabehere, Paul  
**Sent:** Thursday, January 08, 2009 9:46 AM  
**To:** Karen Telega  
**Cc:** Terry Schneider  
**Subject:** RE: Additional questions for first round of interviews

**Paul Ansolabehere**

### *Key Qualities*

- **Demonstrated Executive Skills:** In my 25 year professional career, as well as my community contributions, I have applied a combination of analytical and empathetic decision-making skills required to resolve complex business and personnel situations quickly and effectively
- **Community Leader:** I have been involved in the Minnetonka community most of my life, in a variety of volunteer leadership roles, from being an Eagle Scout to Board Of Directors of the Girls Athletic League, and the Minnesota Chamber Of Commerce. I have a proven record of interacting with people from all walks of life and social circumstances.
- **Strong Family Ties To Community:** My family and I have lived in Minnetonka for over twenty years, and continue to be active in the community. I have a passion for all things Minnetonka, and a strong interest in an effective City Council, as illustrated by my previous run for office in 2005.
- **Honesty & Integrity:** Effective city government requires a non-partisan and focused commitment to the delivery of cost-effective services, remembering always that we serve at the discretion of its citizens. I have no business interests in the community and am confident I can serve the city, without bias, in the best interests of its citizens

### *Why these?*

They summarize who I am. I take the responsibility of office very seriously, and realize that the citizens entrust the council with looking after their best interests, spending their tax revenues wisely and conservatively, while ensuring that the city retains its reputations for quality and desirable living characteristics. With that in mind, and recognizing that the participation of the citizenry in local elections is far below that of general elections, it's important to ensure that the council consists of the best that the city has to offer. I believe that the qualities and skills I have, and outline above, summarize the key qualities that our citizens expect of their elected and appointed leaders.

**IMPORTANT NOTICE:** This message is intended only for the addressee and may contain confidential, privileged information.

If you are not the intended recipient, you may not use, copy or disclose any information contained in the message.

If you have received this message in error, please notify the sender by reply e-mail and delete the message.

## Karen Telega

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**From:** Joe Bodell [  
**Sent:** Friday, January 09, 2009 10:22 AM  
**To:** Karen Telega  
**Subject:** Re: Additional questions for first round of interviews

Joe Bodell for City Council:

- **Sustainable, responsible development:** our community needs to be careful to grow in tune with the market, its people, and our environment
- **Careful leadership:** listen to many viewpoints before making a final decision
- **Working together:** ensure that every Minnetonka resident feels they have a voice and an advocate on the City Council
- **Looking to the future:** our community is positioned well for the future, and we need to work hard to protect what we have and build what we want to see in the future.

The core emphases in these draft bullet points are two-fold: Bringing people together for the future of our community, and careful, hard-working leadership. No one will out-work me in learning the ins and outs of city government. I learn quickly, and I bring important skills when it comes to giving people a stake in the future of their community. We need leaders who work hard, carefully consider all options before coming to a decision, and can say after all is said and done that they made the best decision possible for Minnetonka. Every time.

## Amber Greves

- **A fresh, new perspective**

As a mother of young children, I would bring to the council a new perspective: one that is comprehensive and mindful of all residents and areas of need, yet specifically attuned to families. Over the years, my interactions with women and families throughout Minnetonka have generated a pool of knowledge about our community's strengths and weaknesses that I believe will continue to be important to draw upon. I am in touch with the needs and vision of young families in Minnetonka and feel it is essential to continue attracting and retaining families in the community.

- **Board experience and dedication to the community**

Since moving to Minnetonka, I have been driven to serve the community within different facets of my life. As previous President and board member of the nonprofit group MOMS Club-Minnetonka West, I helped to connect mothers within Minnetonka, who in turn have collectively contributed to the community through service projects and networking to bring people together. I have also served on the Park Board for the past two years and participated in the City's comprehensive planning process through focus groups and work sessions. Through my experience on the Park Board, I have worked with fellow board members in an advisory role to the City to provide input on some of our greatest assets: our parks, trails, and outstanding recreational programs. I have advocated for the protection and enhancement of Minnetonka's natural environment and would continue to carefully evaluate and manage open space if serving on the Council. I helped to develop park and trail recommendations, provide input regarding park and trail related items in the Capital Improvement Plan, give feedback on site operations and administrative changes, approve agreements, and process public input to advise the City on ordinance changes relating to our parks. Lastly, I have also been involved in leadership activities pertaining to my profession. I currently serve on the Governance Board of the Minnetonka Teachers Association and am dedicated to ensuring that schools remain a successful part of our community as well.

- **Responsible and realistic with a vision for Minnetonka's future**

The dialogue I have had with people in Minnetonka, the experience of helping to form the City's comprehensive plan, and my work on the park board, all contribute to a passion for the vision of our wonderful community and provide me with a perspective that would benefit the Council. From the initial collection of public input and brainstorming sessions pertaining to the comprehensive plan, I have been truly excited about the formation of a vision for Minnetonka. I have a strong interest in seeing the values, themes, and concepts of the plan come to fruition in the future. Parks, trails, and open space are a big part of the comprehensive plan, and I would bring my experience from the Park Board to the Council. With that in mind, I also am keenly aware of the realities of budgeting and prioritization in difficult economic times. Capital projects are on hold and the need for responsible City spending is imperative. I maintain, however, a big-picture perspective and would continue to work forward from a framework of vision if serving on the council.

- **Balance, communication, integrity**

My profession is in the area of human services. I am a clinician and a "people-person" who instructs and rehabilitates in the area of communication. I work closely with children but also have much experience professionally and personally with all age-ranges and senior citizens. As such, my ability to relate well to others would serve the community well in both dialogue and decision-making. I believe governing bodies should be well balanced and reflective of the constituency being represented and that different professional backgrounds are complementary in

decision-making processes. I would add to that balance with my perspective and abilities and would strive for open, honest communication at all times. Furthermore, if given the privilege to serve Minnetonka on the City Council, my promise to the community, Council, and City Staff would be to remain dedicated to that which is best for the City. I would also adhere to my principles and values, which include taking the responsibility granted to me seriously, remaining open-minded, continuing to learn as much as possible about issues, and clearly communicating.

# BONNIE BURTON

Minnetonka, MN 55305

**1. *If you were preparing a campaign brochure for election to the At-Large seat and had to include four concise bullet points that summarized what you wanted the citizens of Minnetonka to know about you when they cast their votes, what would those bullet points be?***

- ✓ Municipal finance professional who understands the challenges and issues cities face in difficult economic times; experienced and familiar with city government.
- ✓ Loves local government and wants to serve my community of 25 years by helping maintain Minnetonka's excellent quality of life and continuing the tradition of good governance.
- ✓ Will strive to always be knowledgeable about City issues, responsive to City residents, and supportive of City staff; I also think that council leadership should provide for the interests of the entire city and not cater to narrow agendas.
- ✓ My top 10 list of things I love about Minnetonka! 1) Arborist Emily's tree planting class; 2) Spring clean-up day; 3) Summer Festival fireworks; 4) Ice cream and Burwell House tours; 5) Ridgedale; 6) All those bike paths! 7) The City website; 8) Conservation water rates; 9) Award winning schools; and finally, 10) in 25 years, the snowplows have NEVER hit my mailbox!! What are your top 10 favorite things about our City??

**2. *Provide some insight into why you chose those specific bullet points.***

- ✓ The first point summarizes my professional background and experience that will help me prepare for the vacant at-large council position. (The who.)
- ✓ The second point is an expression of interest and desire to serve. (The why.)
- ✓ The third point describes the approach I would take to execute my duties. (The how.)
- ✓ The last point is fluff, but is intended to encourage acknowledgement of the good things about our city and the things that we do right. (The fun.)

To Applicants for Council At-Large seat B:

In an effort to give the council additional insight into your desire to serve on the City Council, I would like to have each of you submit a written response to the following two questions:

1. If you were preparing a campaign brochure for election to the At-Large seat and had to include four concise bullet points that summarized what you wanted the citizens of Minnetonka to know about you when they cast their votes, what would those bullet points be?
2. Provide some insight into why you chose those specific bullet points.

1.

Tim Goodyear

- Family – My wife of 19 years and I are 15 year residents of Minnetonka, where we are raising our 3 children.
- Experience – 20 year career of providing fiduciary financial guidance to individuals and small businesses
- Volunteer Service – lifelong commitment to helping in programs for kids, church, government and schools.
- Dedicated to serving with others in the continued success and improvement of the city of Minnetonka.

2.

I believe it is important to the citizens of Minnetonka to know how your family, education and experience have formed your values. I also believe that they want to know what is important to you, as demonstrated by the activities you have been involved in. Most importantly, they want to know how I would visualize my role should I be selected to serve. I want them to know that I intend to serve by objectively listening to and learning from all sources of ideas that are under discussion at the city.

Craig Acomb – Additional questions for City Council position

1. If you were preparing a campaign brochure for election to the At-Large seat and had to include four concise bullet points that summarized what you wanted the citizens of Minnetonka to know about you when they cast their votes, what would those bullet points be?

- **Proven government leadership, with nearly 20 years of experience.**  
I would certainly highlight my broad experience in government, spanning the areas of public finance, health, environment, public infrastructure, and youth development. I have successfully held senior management in a wide variety of areas, showing depth of knowledge and breadth of experience. I would like to bring that skill set to bear in helping my home community.
- **Innovative team-player, with a track record of results.**  
Constituents today want to make sure that their elected officials are being creative and working together to solve the problems facing our community today. They are also interested in knowing that those candidates have been successful in “thinking outside of the box” in the past, a measure of whether they will be capable again in the future. I have been able to bring together strong teams from disparate groups to develop and implement innovative solutions to problems, and would want potential voters to know that.
- **Values trust, honesty, transparency, and accountability in government.**  
There has been much news lately about corruption in both the public and private sectors, and it is important that citizens trust in their government. Some of my core values as a public servant are trust, honesty, transparency, and accountability. These are values that should be expected in elected officials.
- **A long-term commitment to our community and its future.**  
My family and I made the conscious decision to move back to this community, where my wife was born and raised and my mother-in-law (who lives with us) has lived for 50 years. We are invested in a remodeled home, our children’s school, our neighborhood, and our community. We plan to live here for a long time, and want our fellow neighbors to know we are committed to the future of our city.

2. Provide some insight into why you chose those specific bullet points.

See answers under bolded bullets above.

To Applicants for Council At-Large seat B:

In an effort to give the council additional insight into your desire to serve on the City Council, I would like to have each of you submit a written response to the following two questions:

1. If you were preparing a campaign brochure for election to the At-Large seat and had to include four concise bullet points that summarized what you wanted the citizens of Minnetonka to know about you when they cast their votes, what would those bullet points be?

Derrick Agate Sr.

1. Dedicated community member and long time resident of Minnetonka
  2. Passionate about maintaining an affordable and attractive community
  3. Desire to continue to improve quality of life for citizens and employees
  4. Focused on fiscal responsibility.
2. Provide some insight into why you chose those specific bullet points.
    1. I have lived in the community since 1988 and I know this is a great place to live and raise a family and am constantly striving to convey that message to others. I have also had the opportunity to work on various committees and with various groups within the city of Minnetonka. Over the years I have become more and more involved with different aspects of this community and am ready for the next step.
    2. It is important that we continue to offer affordable housing in our community. Bigger is not always better. One of the ways to do this is by getting support from our local businesses. The tax revenue that is generated from business helps a community to stay strong.
    3. In order to improve the quality of life, the citizens and employees would have to take pride and ownership in the community in which they live and work. I believe by asking our citizens to get involved we will improve their ownership in the community, creating a culture that is welcoming to all. In addition, I believe that if our employees are happy and are proud of the environments in which they work, they will provide better service to the community. We are in the business of serving our citizens.
    4. I am a business-minded individual and realize the importance of fiscal responsibility. We must account for our spending and tax dollar appropriation to deliver the best civil service that we can while keeping property tax increases in check. As a council member, it would be my responsibility to help identify cost savings opportunities for the city to maximize the effectiveness of each dollar we receive.

1. If you were preparing a campaign brochure for election to the At-Large seat and had to include four concise bullet points that summarized what you wanted the citizens of Minnetonka to know about you when they cast their votes, what would those bullet points be?

- ✓ ***Small neighborhoods, natural resources, and thriving businesses make Minnetonka the place to live, work, and shop.*** Minnetonka is a unique mix of local neighborhoods, parks, trails, woods, wetlands, and business centers -- that works! I will work to protect our unique neighborhood identity at the same time we attract and keep thriving businesses in our community.
- ✓ ***Your taxes working for you.*** Now especially, Minnetonka residents want to know their taxes are working to bring real benefits to them. I will bring a fiscally conservative approach to budgeting that will scrutinize proposed expenditures to make sure they bring real value to our quality of life and our services.
- ✓ ***Keeping Minnetonka in the lead.*** Minnetonka has a leading role in the greater metropolitan area by virtue of its size, population, natural resources, and popular business centers. I will work to understand Minnetonka's concerns and make sure they are heard at the metropolitan and state levels.
- ✓ ***Minnetonka residents tell us what they want -- we need to listen.*** Too often, residents tell the City they don't feel their concerns are heard — that important decisions start at the top and belatedly filter down to residents. I'm excited about the potential of new models for planning and development that bring residents, developers, and the City together at a project's beginning and work holistically to ensure everyone takes something away from the table: developers and residents together.

2. Provide some insight into why you chose those specific bullet points.

I think the main concerns of Minnetonka residents are maintaining the value of their homes; having high-quality services like police, fire, schools, and public works; enjoying our natural resources; and having access to local businesses for jobs, retail, entertainment, services, and gathering spots. I believe the above bullet points address how the City can achieve these goals by 1) combining preservation of residential neighborhoods with 2) taxation that addresses real needs, 3) strong business development that provides services and opportunities the community needs and wants, and 4) keeping Minnetonka a leader in services in the metropolitan area. These bullets highlight my passion and my commitment.

**PAUL ANSOLABEHERE**  
**Candidate, Minnetonka City Council**  
**Ward 1**

**PERSONAL INFORMATION:**

**Name:** Paul Ansolabehere  
**Address:** \_\_\_\_\_, Minnetonka 55345  
**Phone:** \_\_\_\_\_  
**E-Mail:** \_\_\_\_\_

**How long have you been a Minnetonka resident?** 28 years

**If appointed, would you seek reelection to a full term?** Yes  
**Please explain:**

I would like to serve the community as a city council member. I feel that if appointed I would continue to seek reelection until I feel that I am no longer a voice of the citizens of Minnetonka on the council or that I can not perform the responsibilities of a member of the council.

**PROFESSIONAL EXPERIENCE:**

**Employer:** Anagram International  
**Occupation:** Vice President of Operations and Vice President of Human Resources  
**Length of service:** 21 Years

Anagram is an Eden Prairie based manufacturer of metalized party balloons and food packaging. The company employs 371 employees in the design, manufacturing, marketing, sales, and distribution of its product. The annual revenue is in excess of 110 million dollars. The distribution of these products is world wide. Currently the product is exported to 82 countries. During my tenure at the company it has grown from 8 million dollars to the current level and I dealt with many obstacles of manufacturing in the United States while competing on a global market. In my roll I have been able to create a world class manufacturing organization based around it people, process and product. I hold 7 US patents and 4 international patents.

**EDUCATION:**

- ❖ Degree in bachelor's business management from Cardinal Stritch University in Milwaukee Wisconsin.
- ❖ Associate Degree was earned at Anoka Ramsey Community College.
- ❖ Earned Eagle Scout rank

However, I continue to learn every day and attend classes on topics that arise in my business and personal life that I feel the need to get educated on. An example of this would be the new laws regulating toys as a result of the product safety scare of last season.

## COMMUNITY SERVICE, CIVIC AND PROFESSIONAL ACTIVITIES:

Involved in many activities in the community, however if appointed to the city my main commitment would be to this roll. A partial list of organizations that I am involved in is below:

- Music Association of Minnetonka (MAM)
- Boy Scouts of America (BSA)
  - Troop 346
  - Mustang District
  - Northern Star Council
- Girls Athletic League (GAL's)
  - Currently sit on the Board of Directors
- Eden Prairie Chamber of Commerce
  - Past Board of Director member
- Minnesota Chamber of Commerce
  - Transportation Committee
- Knights of Columbus (K of C)
  - Member
- United States Snowboard Association (USASA)
  - Competition Judge
- Immaculate Heart of Mary (IHM)
  - Religious education teacher
  - Congregation member
- Dunwoody Industrial University
  - Past advisory Board member
- Flexible Printing Trade Association (FTA)
  - Past Advisory Board member
- G Team Competition Snowboarding Team
  - Past President

In life I believe that if you are going to be involved you can't sit on the sidelines. I am and have been involved in the communities in which I live in, work in, and pray in, and in which my children are involved in. I have also sat on the Board of Directors of several small and medium size companies.

## **ADDITIONAL INFORMATION:**

### **Why are you interested in becoming a member of the Minnetonka City Council?**

My desire to service the community began while I was in the Boy Scouts. One of the badges you need to earn to obtain the Eagle rank is the Citizenship in the Community. To earn this badge you need to talk to a person serving the local community in some role such as this. Back then I talked to a member of our City Council. It was at that time that I learned what the role of a Council member is. I felt when I have obtained the skills needed to be an effective member of the City Council I would run for office, as I did in 2005. My goal would be to serve the residents of the city and help the city management in whatever role they need. I would also see my role as a face in the community of the council. It would come full circle to me if a scout came to me to gain understanding of how the community works and the importance of us all being involved.

To achieve the above mentioned would be a bonus as the real work I see the council performing day in and day out will be made more difficult in the near future because of the financial and budgetary issue that will come as a result of the current economy. The state's shortfall will affect Minnetonka and the council will need to work with the city management to overcome these difficulties.

### **What strengths and abilities would you bring to the city council?**

- ❖ Ability to read and understand Financials as well as Budgeting capabilities and expertise
- ❖ Knowledge and understanding of the community and the many facets within the city (actively involved in civic activities)
- ❖ Human resources knowledge, experience and understanding
- ❖ Ability to quickly gain understanding of mechanical processes and blue prints and drawings.
- ❖ Understanding of how areas within an organization accomplish their responsibilities and yet work as a unit
- ❖ My career has been built on the ability to build consciences
- ❖ I possess the skill to motivate others
- ❖ I am willing to work hard to perform the duties of the roles I have at the highest level

### **What are the most important issues facing our community over the next two years?**

#### **The next ten years?**

During the next two years I feel that our community will face financial challenges. It appears that there will be less funding available from the state. This will place pressure on the council to decide how best to make up the shortfall or reduce spending. There are specific areas that I feel will be front and center and they are the economy, land use, traffic and transportation infrastructure, protection of the environment and green spaces within our city limits, and its effect on home prices and business within our city, potential empty industrial, retail, and residential locations, and continuation of our community unity and identity.

During the next ten years we will see new issues arise. How we react and respond to them in part lies in how well the current council and management teams prepare for the

changes and how well the community is led to embrace these changes. The main areas that I see as important issues over the next ten years are financial health, the environment, the infrastructure of the city, advancement of the city offices, traffic within the community, the aging of the community, and the diversity of our residents.

**What do you think the role of the City Council should be in addressing those issues?  
What do you think your role should be?**

The role of the City Council on the financial matters is to meet with the city managers and help them create and maintain a budget which keeps the city out of a debt situation while meeting the most important needs of its citizens.

To protect the green spaces and environment the city council must be protectors of lands set aside within the community and review encroachment of those spaces. They must also continue to support the interaction and cooperation with other organizations in the larger community that are chartered to regulate or protect the environment or green space.

Lastly the council needs to balance short and long term needs. They need to continue to invest in all parts of the infrastructure of our community, as there are many parts that need constant investment or we will get too far behind and the cost to get caught up are too significant.

My role on all of the issues is to be an active member of the community. By being involved is the only way that the community works. As you have seen above I get involved in the areas in life that I feel are important.

**POTENTIAL CONFLICTS:**

**Regular City Council meetings are always held on Mondays evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:**

I have an electronic calendar with me at all times. This affords me the opportunity of viewing scheduled meetings and avoids any conflicts when in the process of scheduling them. There however are times when this is not possible and a decision will need to be made as to which event to attend. As I see this responsibility as very important I would chose to attend these meetings. There will be events that are more important like a funeral which then I would contact the other members and let them know that I will not be in attendance and where allowed I would discus the issues with them and get an update after those meetings. Although I have not seen it used I would also investigate the use of web conference or joining the meeting via phone.

**Are you or any of your family members presently employed by the City of Minnetonka or serving on any of the city's advisory boards?**

No

Conflicts of interest may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member could give rise to a conflict of interest?

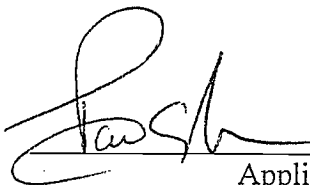
No

Do you own any real property located in Minnetonka, other than your residence, in which you have legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

No

As a city council member, what issues might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

I see only a few. They would be the funding or use of Minnetonka facilities for the civic organization. The two that come to mind are the use of softball fields for GAL's and the partial funding of MAM. I would handle these by not being part of the vote. If my vote was needed for the decision of a larger topic such as the approval of the budget which funds were approved for MAM, I would be involved but leave the setting of that part of the budget to the other council members. I do realize that one of the strengths I bring is community involvement; however I am at a point in my life where my direct involvement is lessening. In my role as the Vice President of Human Resources at Anagram I have to balance similar types of conflict, and I have learned the importance of disclosure and not getting too involved in areas that I have to make the final decision so that my judgment does not become clouded.



Applicant's Signature

12/12/08

Date

## **Paul Ansolabehere**

Minnetonka, MN. 55345

### **Summary**

Senior Manager with 24 years of experience in fast growing, public and privately held companies in the mail order, flexible packaging, and consumer products fields. Skills set which includes team building, problem solving, business planning, new product development, machine design and construction, mergers and acquisitions, as well as strong financial and overall business acumen. Known for solid performance of himself and his team; based on the team involvement with a great attitude and clear goals and objectives.

### **Professional Experience**

#### **Anagram International**

**1987- Present**

##### **Vice President of Operations (1992- Present)**

Responsible for all day to day operations of Manufacturing (24hrs. 7 day a week), Research and Development, Human Resources, Flexible Packaging Division, Scheduling, Purchasing, and Distribution. The current staffing level of these areas is 370 employees. The 2004 sales were 95 million dollars total and 11 million dollars for the Flexible division.

- Delivered lower cost of goods for 11 of the 12 years. (2000) was the only year where this was not accomplished due in part to a large acquisition and plant merger.
- Developed a team that can successfully launch 6 new product waves a year.
- Directed the implementation of a fully integrated MRP system which drove the best on time delivery in the industry at 96%.
- Directed and developed hiring and training guidelines and systems.
- Managed 12 multi million-dollar capital expenditure
  - 6 press acquisitions (18 million)
  - 1 extrusion coater (4 million)
  - The construction of a new plant (5.5 million)
  - The design and construction of 2 generations of balloon machines (thermal die cutting) (7.4 million)
  - The operational merger of an acquisition. (1.2 million)
  - The design and construction of packaging machines. (Form, fill, and seal.) (2.4 million)
- Designed and implemented a quality system which has become industry standard. This program was originally designed in 1989 that has constantly been upgraded with the following principles.

- Lean concepts
- 6 Sigma
- ISO 9000
- Deming principles
- Milspec standards
- 6 press acquisitions (18 million)
- 1 extrusion coater (4 million)
- The construction of a new plant (5.5 million)

**Director of Operations (1989-1992)**

- Took over the all operational aspects of the plant after the death of the original partner whom ran operations.
- Built a new plant.
- Brought the plant into compliance with all Federal and State regulation on Air Quality, Hazardous waste, and OSHA.
- Internalized the machine building process.
- Was awarded first of 7 patents.(Inventor and CO- Inventor)

**Supervisor of Assembly and Quality (1988-1989)**

- Responsible for the line production of 60 people
- Did all component purchasing
- Developed the original quality system
- Move the Distribution center

**CVN (Cable Value Network)**

(1984-1987)

**Manager of Distribution**

This team position was responsible for the maintaining a sense of order in a start up company which grew out of a \$8 million retailer to a Billion dollar mail order house in less than 4 years. The key functions performed were in the designing and start up of several warehouses and divisions.

- Set up and ran a mail order warehouse for general household goods.
- Set up and ran a mail order area for the storage and shipping of high value jewelry goods.
- Moved in and out of several seasonal warehouses.

**Education**

**BS, Business Administration-** Cardinal Stritch University, Edina, MN, 2003

Numerous management training programs while with Anagram International.

**EES** at the Carlson School of Business

17808 Leemans Drive,  
Minnetonka, MN 55345

John Gunyou  
Minnetonka City Manager  
Minnetonka City Hall  
14600 Minnetonka Blvd.  
Minnetonka, MN 55345

December 7<sup>th</sup>, 2008

Dear Mr. Gunyou,

RE: AT-LARGE COUNCIL SEAT VACANCY

I write to recommend Paul Ansolabehere for the at-large council seat of Terry Schneider, vacated as a result of his appointment to Mayor for the rest of Mayor Callison's term.

Paul has been an upstanding member of this community for virtually his entire life. In addition to his professional capacity as a Vice-President at Anagram International, Paul has served the community with distinction in a variety of ways. From his outstanding service to the Boy Scouts Of America as an Eagle Scout to his contributions through his church, support of a variety of school activities and countless other activities, Paul is a stellar member of the community.

In addition to his community service, I recommend Paul as being a level-headed, thoughtful and considerate individual who will be able to contribute positively and in a non-partisan way to the council's business. I have no hesitation in my conviction that Paul would be an admirable representative of all of the city's residents, and I strongly recommend him for the position.

Sincerely,



Simon Wiltshire  
Resident of Minnetonka since 1999



December 15, 2008

Mayor Schneider  
City of Minnetonka  
Minnetonka City Hall  
14600 Minnetonka Blvd.  
Minnetonka, MN 55345

Dear Mayor Schneider,

I am writing this letter of recommendation in support of naming Paul Ansolabehere for councilmember of the Minnetonka City Council. I have known Mr. Ansolabehere for over 15 years, and have always known him to be a dedicated and loyal leader in his Community. As a business professional, Mr. Ansolabehere consistently demonstrates a high degree of integrity, and recognizes the important roles of responsibility and accountability. He has always been very responsive and a real pleasure to deal with.

Welsh Companies is proud to be a part of the Minnetonka Corporate Community, and I believe Paul would work hard to contribute to the Community's continued success.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott T. Frederkisen".

Scott T. Frederkisen  
President

## Karen Telega

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**From:** John Gunyou  
**Sent:** Thursday, December 18, 2008 11:23 AM  
**To:** Karen Telega  
**Subject:** FW: Paul Ansolabehere - City Council Candidate

For the council packet

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**From:** Carpenter, Rick [mailto:carpentr@anagramintl.com]  
**Sent:** Thursday, December 18, 2008 8:47 AM  
**To:** John Gunyou  
**Subject:** Paul Ansolabehere - City Council Candidate

John,

I'm writing on behalf of Paul Ansolabehere who is applying for Terry Schneider's city council seat. Paul is my neighbor as well as my co-worker at Anagram International. Knowing Paul from two different perspectives makes it easy for me to comment on his capabilities and experience. Paul and his family love the community they live in and because of that Paul wants to serve his neighbors and ensure that our community continues to provide the quality of life that so many other Minnesota cities envy.

Paul is a Senior Vice President at Anagram, in his position he is tasked with the leadership & profitability of our company. As a leader Paul has developed many of the innovative visions that made this company successful and most importantly Paul has the capability to motivate everyone within the organization toward his visions. Paul is excellent at controlling expenses while investing appropriately to meet the ever changing needs of the company.

Paul is very active outside of home and the workplace. Paul is an Eagle Scout and a leader in the Boy Scouts Northern Star Council. He has been a member of the Eden Prairie Chamber of Commerce, Minnesota Chamber of Commerce, and board member at Dunwoody. Paul is also an active member of his church (Immaculate Heart of Mary).

What I see in Paul is someone with the energy, interpersonal skills, personal intelligence and integrity to be an excellent city council member. Paul is extremely hard working and would commit 100% of his free time to this position, therefore I highly recommend Paul Ansolabehere to this council seat.

Thank you for your time.

Sincerely,

**Rick Carpenter**  
4469 Gaywood Drive  
[rcarpenter@anagramintl.com](mailto:rcarpenter@anagramintl.com)

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If you are not the intended recipient, you may not use, copy or disclose any information contained in the message.  
If you have received this message in error, please notify the sender by reply e-mail and delete the message.

December 26, 2008

Mayor Schneider  
City of Minnetonka  
Minnetonka City Hall  
14600 Minnetonka Blvd.  
Minnetonka, MN 55345

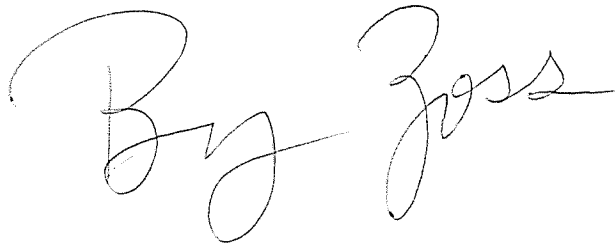
Dear Mayor Schneider,

I recommend that you consider naming Paul Ansolabehere for the empty councilmember seat of the Minnetonka City Council. I know him to be a dedicated and concerned citizen of Minnetonka. I have known him since 1981 and I know that he encourages good citizenship and involvement in our community. He is and has been active in various organizations from Music Association of Minnetonka, Boy Scouts, Girls Softball League to the Highland Snowboard G-team.

As a fellow business professional, I am aware that Mr. Ansolabehere recognizes the important roles of responsibility and accountability and he demonstrates a high degree of integrity.

It is my pleasure to recommend Paul Ansolabehere for your consideration to this seat. I believe Paul would work hard to contribute to the Community's continued success.

Sincerely,

A handwritten signature in cursive script that reads "Barry Zoss". The signature is written in black ink and is positioned above the typed name and address.

Barry Zoss,  
Zoss Drug  
14400 Excelsior Blvd  
Minnetonka, MN 55345

January 2, 2009

John Gunyou, City Manager  
City of Minnetonka  
14600 Minnetonka Blvd.  
Minnetonka, MN 55345

Re: Paul Ansolabehere

Dear John,

As you know, I was employed at the City of Minnetonka as Associate City Attorney for many years prior to my retirement in 2006. I wish only the best for the city I served. For that reason, I would like to recommend Paul Ansolabehere as an outstanding candidate for the open council seat in the City of Minnetonka.

I have known Paul for a number of years. He is one of the most dedicated community volunteers I have ever met. Although a devoted family man, he finds time to lend a hand to anyone who needs his help. He is thoughtful and compassionate, with a calm manner and a gentle sense of humor. He is a good listener, an essential trait for a councilmember. As an accomplished businessman with an international company, he has considerable experience with people of diverse backgrounds. His HR background has given him experience in conflict resolution, also a valuable skill for a councilmember. Paul's many years of community work are testament to his sincere commitment to serve the public good.

I believe Paul Ansolabehere possesses outstanding personal and professional qualities which would make him an outstanding choice for the open council seat for the City of Minnetonka. I highly recommend him.

Sincerely,



Laurel M. Hersey  
P.O. Box 19134  
Minneapolis, MN 55419

## PERSONAL INFORMATION

Name Joseph Bodell Ward 4

Address \_\_\_\_\_ Zip 55345

Phone (H) (B) (Cell) \_\_\_\_\_

E-mail \_\_\_\_\_ How long have you been a Minnetonka resident? 3+ years

If appointed, would you plan to seek reelection to a full term?

Yes  No \_\_\_\_\_ Please explain:

Given the opportunity to serve on the City Council, I will relish the chance to continue beyond 2009 in that role. Such a large set of responsibilities will no doubt mean a concurrently steep and long learning curve, and achieving important goals will take time – that means standing for election and earning the trust and respect of Minnetonka's citizens.

## BACKGROUND

Employer: Pearson VUE

Occupation: Web Software Developer

Education:

Bachelor of Arts, 2004

Tufts University, Medford, MA

Computer Science + Political Science

## Community service, civic and professional activities

Political blogging and activism: I co-own and operate a leading political blog, MN Progressive Project, an online community focused on improving politics and public policy in Minnesota and across the country. I believe providing this community-based online outlet is an important part of the political discourse in Minnesota, allowing citizens to connect with one another in a modern, unique way.

## **ADDITIONAL INFORMATION**

### **Why are you interested in becoming a member of the Minnetonka City Council?**

My focus in politics to date has been on “big” issues – campaigns, candidates, and issues facing the nation, state, and officials at those levels. But as I have learned more about those issues, I have realized that all politics truly are local – that the most important issues are those that affect communities directly. How can we emphasize the great things about our community? What is the best way to ensure the best school system possible? How can we improve our shortcomings? These issues affect people’s lives more directly than many of the more flashy stories out of Washington D.C. or St. Paul, and I am greatly interested in having a positive impact on the lives of my neighbors and our community.

### **What strengths and abilities would you bring to the City Council?**

I bring the Millennial generation’s perspective to issues from the worldwide to the local level. As a software developer and technophile, I bring expertise in technological issues, specifically how emerging trends on the Internet can bring people together more effectively. I have spent considerable time in the private sector in my career to date, effectively boiling discussions down to their salient points in a fair, inclusive manner.

But more generally, I am a “people” person – I enjoy connecting with people on a personal level, discussing important issues with others, and debating the solutions to those issues. I learn quickly, and push myself and those around me to be creative and thoughtful as we work together toward common goals.

**What are the most important issues facing our community over the next two years? The next ten years?**

Over the next two years, I believe the most important issue for Minnetonka will be to solve the fallout from the state budget shortfall. If Governor Pawlenty's proposed cuts to Local Government Aid programs are enacted, many cities around Minnesota are going to have to make painful choices about revenue and spending, and the City Council needs to be ready both to balance the books and communicate with constituents effectively on the content and effectiveness of their solutions.

In the long term, I believe the most important issue facing our community will be to balance the pressure of urban expansion against the need to preserve open space and the overall feel of an established suburban community. Responsible development and redevelopment are important parts of the city's population growth and tax base, but Minnetonka has great parks and open spaces that should be conserved.

For example, the Glen Lake redevelopment project has been solid so far – turning an empty lot into aesthetically pleasing condominium and commercial space has been good for the area around Excelsior and Woodhill Rd. The one thing that's missing has been "walkable" space – the new building is across a major street from the rest of the development, and there is little to no space available for outdoor seating areas, greenery, or other features that would improve the area's commercial appeal as well as its role as a community meeting place.

**What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?**

The City Council should take an active role in managing the growth and development of both residential and commercial space. The Council is in a unique position to open up the development process to public scrutiny and act as their constituents' delegate to the process, ensuring that the community's interests are heard by commercial and residential developers.

As a member of the City Council, I will look to the example of projects like Excelsior and Grand in St. Louis Park as a successful model for hybrid residential, commercial, and outdoor redevelopment as well as a great example of a healthy partnership between local government and private enterprise.

That partnership is important, but ultimately it should be the role of the City Council to ensure that all citizens – both individuals and businesses – pay attention to city ordinances and contribute to their community in positive ways.

## POTENTIAL CONFLICTS

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

Are you or any of your family members presently employed by the city of Minnetonka or serving on any of the city's advisory boards?

Yes \_\_\_ No X If yes, please explain:

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes \_\_\_ No X If yes, please provide details on a separate sheet of paper.

Do you own any real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

Yes \_\_\_ No X If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

As a blogger, I have been involved in politically divisive issues and campaigns. As a member of the City Council I will reduce my day-to-day involvement with the specific issues, personalities, and squabbles of the political process and focus more on community-building and long-term policy solutions, as well as on the technical side of my site's operations.

*Thank you for your interest in serving your community as a member of the Minnetonka City Council.*



Applicant's signature

12/29/2008

Date

## Karen Telega

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**From:** John Gunyou  
**Sent:** Thursday, January 08, 2009 6:53 PM  
**To:** Karen Telega  
**Subject:** FW: Joe Bodell recommendation

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**From:** R J LUSKY [mailto:rjlusky@msn.com]  
**Sent:** Thursday, January 08, 2009 4:23 PM  
**To:** Terry Schneider; Dick Allendorf; Bob Ellingson; Tony Wagner; Brad Wiersum; James Hiller  
**Cc:** John Gunyou; joe.bodell@gmail.com  
**Subject:** Joe Bodell recommendation

To whom it may concern:

I understand that Joe Bodell is applying for an open seat on the Minnetonka City Council. I have known Joe for nearly two years. I am the pianist at Bet Shalom Congregation in Minnetonka, and I met Joe and his fiancée, Liz, when they asked me to provide piano music for their wedding at Bet Shalom.

I spent some time talking with Joe and Liz, and getting to know them, as we discussed plans for their wedding. I found Joe to be an intelligent, engaging, responsible and reliable young man. He has been involved in the Bet Shalom community, as well as the larger community of Minnetonka.

I would feel very comfortable having Joe represent me as a councilman. He is empathetic and concerned for his community, and he has a great combination of seriousness and humor which would ingratiate him to the people with whom he works. I highly recommend him for this position, and I feel he would definitely be an asset to the Minnetonka City Council. I hope you choose to appoint him in this capacity.

Sincerely,

Rita Lusky  
1122 Hollybrook Drive  
Wayzata, MN 55391  
951-476-2263

## Karen Telega

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**From:** John Gunyou  
**Sent:** Friday, January 09, 2009 10:30 AM  
**To:** Karen Telega  
**Subject:** Fw: On behalf of Joe Bodell

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**From:** Rabbi David Locketz  
**To:** Terry Schneider; Dick Allendorf; Bob Ellingson; Tony Wagner; Brad Wiersum; James Hiller  
**Cc:** John Gunyou  
**Sent:** Fri Jan 09 10:27:59 2009  
**Subject:** On behalf of Joe Bodell  
January 9, 2009

To: Minnetonka City Council Members and the Mayor

I am writing to recommend Joe Bodell as a great choice for appointment to the open seat on the Minnetonka City Council, for which he has applied, and been chosen by you, to interview.

As a member of our congregation, I know Joe to be incredibly knowledgeable regarding societal and political issues. He is also a terrific family man, having moved here with his college sweetheart and wife—Liz—who is a Minnesota native. As a new father and a homeowner in Minnetonka, he is deeply interested in putting to use his inherent interest in making the community a better place with his political experience and dedication to public service.

The combination of Joe's approachable nature, his civic mindedness, and unique ability to frame issues in a way that brings people together is a perfect mix for the City Council.

I am resident in Minnetonka with my family, as well as it being the location of our congregation, and I would be very pleased to see Joe appointed to this important position.

All my best,

*Rabbi David L. Locketz*  
*Bet Shalom Congregation*  
*13613 Orchard Rd.*  
*Minnetonka, MN 55345*  
[www.betshalom.org](http://www.betshalom.org)  
952-933-8525

*Please consider the environment before printing this email*

**PERSONAL INFORMATION**Name Amber N. Greves Ward 3Address \_\_\_\_\_, MN Zip 55345

Phone (H) \_\_\_\_\_ (B) \_\_\_\_\_ (Cell) \_\_\_\_\_

E-mail \_\_\_\_\_ How long have you been a Minnetonka resident? 6 years

If appointed, would you plan to seek reelection to a full term?

Yes \_\_\_ No \_\_\_ Please explain: At this time, I am unsure of whether or not I would seek reelection. If given the opportunity to serve in this capacity, my experience on the council and ability to continue serving would dictate my decision.

**BACKGROUND** (*resume attached*)Employer: Minnetonka Public School District #276 and North Memorial Medical CenterOccupation: Speech-Language Pathologist

Education: Master of Science, Communication Disorders  
University of Wisconsin-Eau Claire (1999)

Bachelor of Arts, Speech and Hearing Science  
University of Iowa (1997)

## Community service, civic and professional activities:

- Member of the City of Minnetonka Park Board (Feb. 2007-present)
- Focus group participant and Park Board participant in Minnetonka Comprehensive Guide Planning
- Member and previous board member of nonprofit MOMS Club Minnetonka-West (2002-present)
  - President 2007-2008, former Administrative VP, Membership VP
  - Coordinated several service projects and fundraisers for local organizations
  - Connected mothers within Minnetonka, many who had recently moved to the area
- Attend Minnetonka Teachers Association Governance Board meetings (appointment as Building Co-Representative to the Board pending)

## **ADDITIONAL INFORMATION**

### **Why are you interested in becoming a member of the Minnetonka City Council?**

My interest in becoming a member of the Council stems largely from my desire to see Minnetonka continue to thrive; particularly in the midst of changing demographic and economic times. Having participated in the City's comprehensive planning process, I am committed to a long-term vision of vitality and am excited to explore new ideas and plans for Minnetonka. I have thoroughly enjoyed my time spent on the Park Board but also am interested in making further decisions about land use and particularly policy in Minnetonka. I also fully recognize the challenges of funding and believe I could provide a balanced perspective that takes into account both vision and fiscal responsibility. In my professional and personal life, I highly value clear communication and identify and address issues in a diplomatic manner. As a Council Member, I would place great importance on listening to all information, studying and critically thinking through aspects of issues, and making decisions that are in the best interest for the future of Minnetonka. Lastly, I believe I would offer variety in perspective if serving the City in a decision-making position. As a mother with young children who plans to stay in this community, I have a vested interest in looking toward the future and making sure Minnetonka always remains a great place to live.

### **What strengths and abilities would you bring to the City Council?**

One of my strengths is that I take policy very seriously and am driven to be informed and get involved. I try to inspire others to learn and care about what is going on in the world around them and to make a difference. As such, I would bring to the Council a commitment to gain as much knowledge as I can about issues, to remain open-minded, and to carefully process information and weigh decisions. Whether an agenda item is big or small or impacts a few residents or a neighborhood, it is important to the City as a whole. Furthermore, I have the ability to listen carefully, work efficiently, be articulate, proactively identify and address potential issues, and help build consensus towards sound decision-making. It is important to me to take into account all available perspectives and information; that is the basis for good decisions. Also, I have the ability to demonstrate leadership when issues are especially difficult or contentious. I do not shy away from these situations but rather offer diplomacy and a willingness to work towards meaningful resolution. Lastly, I spend a lot of my professional time writing attainable goals and objectives, with the remainder of my focus spent on facilitating student achievement of those goals. I would bring those same principles to the City Council in the processes of prioritizing long-term goals, strategic planning, management, and budgeting.

**What are the most important issues facing our community over the next two years? The next ten years?**

The most important issue I see facing Minnetonka in the next two years is efficient and responsible operation in the current economic climate. City residents have been, and will continue to be impacted by the effects of the economy, and the City government must reflect this in its budget and operations. As a result, conscientious decisions will need to be made about priorities, spending, and services, without compromising the characteristics of Minnetonka that make living here great. Within this larger and very challenging context over the next two years, our community will continue to face issues of land use and redevelopment, water resource management, the need for affordable housing, and transportation.

Over the next ten years, I believe an important issue Minnetonka will face is maintaining the highly valued natural environment of our city while developing to meet the needs of a changing community. While Minnetonka is already "developed," careful planning, management, and consideration of potential redevelopment and in-fill development will be necessary for the broader vision of providing a variety of housing options and vital business areas. Our demographics will change significantly in the next ten years, and our community will need to change and grow accordingly. Preservation of open space and environmental accountability (e.g., water resource management) will also be key issues. Over the next ten years, the City should also be well underway with implementation of the vision embodied in the Comprehensive Guide Plan. As such, key issues will include vitalization of neighborhood centers, connectivity in Minnetonka, continued work with enhancing our trail system, and funding.

**What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?**

The role of the City Council is to represent the community by listening and considering resident input, prioritizing the issues, gathering information from City Staff, and then making the best and most balanced decision for the City and its residents. Many of the issues listed above have already been identified by the community as key to the future of Minnetonka. The City Council will need to address those issues more specifically through an ongoing, dynamic process of prioritization, while maintaining sound fiscal management and determining what is feasible. The Council should direct City Staff to research and share expertise as issues are addressed, solicit input from residents and weigh information carefully as a Council in a manner that is open and transparent. Furthermore, I believe it is important for the Council to go beyond the level of the City, when possible, in order to network statewide and nationally, bring attention to important community issues, and lobby (e.g., city funding, transportation).

As an At-Large Council Member, my role should be to represent the community as a whole and to stay community-focused with a broad perspective. It would be incumbent upon me to remain open-minded, gather and process information from residents, City Staff, and Council Members, and critically think through the issues. If more information is necessary, my role should be to ask questions, clarify, and suggest options. My role would also include consistent application of a long-term perspective.

**POTENTIAL CONFLICTS**

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

I am available to meet during the evenings. I may also be available for occasional meetings during the day, so long as they do not interfere with my work schedule and I am able to arrange childcare. I would reliably attend scheduled meetings and take this responsibility seriously.

Are you or any of your family members presently employed by the city of Minnetonka or serving on any of the city's advisory boards?

Yes      No      If yes, please explain: I am currently serving on the City of Minnetonka Park Board.

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes      No      If yes, please provide details on a separate sheet of paper.

Do you own any real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

Yes      No      If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

The only potential conflicts would be if my husband's employer was considered for City construction projects, or if there was a significant issue between the City and my employer, Minnetonka Public Schools. In either case, I would recuse myself from voting.

*Thank you for your interest in serving your community as a member of the Minnetonka City Council.*

Amber N. Greves  
Applicant's signature

12.22.08  
Date

**AMBER N. GREVES**

Minnnetonka, MN 55345

**EDUCATION****UNIVERSITY OF WISCONSIN-EAU CLAIRE (AUGUST 1997-MAY 1999)***Eau Claire, WI*

Master of Science: Communication Disorders

Grade Point Average: 4.00/4.00

**UNIVERSITY OF IOWA (AUGUST 1993-MAY 1997)***Iowa City, IA*

Bachelor of Arts: Speech and Hearing Science

On Dean's List several semesters

**EMPLOYMENT****MINNETONKA PUBLIC SCHOOL DISTRICT #276***Minnnetonka, MN**Speech-Language Pathologist**October 2004-Present*

- Provide remedial speech and language services for students in grades K-5.
- Complete screenings and comprehensive evaluations in a timely and thorough manner.
- Follow MN eligibility criteria and develop IEP goals and objectives for students eligible for services.
- Dismiss students from services when goals are met.
- Implement therapy in areas of: speech articulation/phonology, stuttering, voice, resonance, oral-motor disorders, receptive/expressive language disorders, alternative communication/assistive technology, social communication skills.
- Manage caseload and student academic needs by incorporating a range of appropriate service delivery options.
- Collaborate with parents, students and teachers to implement classroom adaptations and accommodations.
- *Additional Roles: (\*pending) Mtna. Teachers Assoc.-Governance Board Building Co-Representative*

**NORTH MEMORIAL MEDICAL CENTER***Robbinsdale, MN**Speech-Language Pathologist**February 2006-Present*

- Therapist for the Intensive Aphasia Program as staffing needs warrant.

**WAUNAKEE COMMUNITY SCHOOL DISTRICT***Waunakee, WI**Speech-Language Pathologist**August 2000-June 2002*

- Provided speech and language services for students in grades 7-12 ('00-'01) and grades 1-4 ('01-'02).
- *Additional Roles: Assistant Coach of girls' high school swim team (Fall 2000), Head Coach of boys' high school swim team (Winter 2000), occasional Forensics Judge (2000-2001), CFY supervisor for two district SLPs seeking national certification, special education representative to the Waunakee Teachers Association negotiation team*

**SCHOOL DISTRICT OF BELOIT TURNER***Beloit, WI**Speech-Language Pathologist**August 1999-June 2000*

- Provided speech and language services for students in grades 6-12.
- *Additional Roles: District Transition Coordinator, Assistive Technology Committee Member, Student Council Advisor- Middle School*

**LUTHER HOSPITAL-MAYO HEALTH SYSTEM***Eau Claire, WI**Graduate Extern in Speech-Language Pathology**March 1999-May 1999*

- Student clinician in the neuroscience, trauma, and pediatrics unit.
- Assessed, treated, and co-treated in/outpatients within an interdisciplinary team model.
- Staff member, Luther Hospital's Aphasia Communication Group (July 1998-May 1999).

**SCHOOL DISTRICT OF THE MENOMONIE AREA***Menomonie, WI**Graduate Extern in Speech-Language Pathology**January 1999-March 1999*

- Student taught in speech-language pathology: early childhood through elementary.
- Accumulated and managed supervisor's caseload.

**WISCONSIN EARLY AUTISM PROJECT***Lead Therapist and Line Therapist**Eau Claire, WI  
July 1998-June 1999*

- Provided and managed in-home behavioral therapy for children with autism.

**DAY CARE FOR EXCEPTIONAL CHILDREN***Classroom Assistant**Des Moines, IA  
1994-1995*

- Assisted in daily care routines and activities for children and young adults with exceptional needs.

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**ACTIVITIES & ADDITIONAL TRAINING**

- City of Minnetonka Park Board Member (February 2007-present)
- Focus group and Park Board participant in City of Minnetonka Comprehensive Guide Planning
- Member, nonprofit MOMS Club-Minnetonka West (2002-present): Held Board positions of President, Administrative VP, Membership VP, chaired a number of committees, and coordinated several community service projects and fundraisers
- Learning and The Brain Conference (4/07), Cambridge, MA.
- Other conferences and workshops attended include:  
Autism, APD, and Apraxia (Maple Grove, MN); Auditory Processing Disorders (Minnetonka, MN); Strategies to Help SLPs Support Literacy Skills (Mpls, MN); Management of Right Hemisphere Discourse Deficits (Duluth, MN); Dynavox Training (Madison, WI); WI Speech-Language-Hearing-Association Convention (Madison, WI); Milwaukee Public Schools Assistive Technology Conference (Milwaukee, WI); Annual WI AAC/AT Conference (Eau Claire, WI) (2 years); Governor's WI Education and Technology Conference (Milwaukee, WI); Autism Conference (Brookfield, WI), Continuous Improvement Conference (Leander, TX), American Speech-Language-Hearing Association Convention (San Antonio, TX)
- Previous member/committee member of WI Speech-Language-Hearing Assoc.
- Previous member/committee member of the National Student Speech and Hearing Assoc.
- Trained in the Picture Exchange Communication System
- Trained in Lovaas Intensive Behavioral Treatment for children with autism

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**LICENSURE & CERTIFICATION**

- MN Department of Education License-Educational Speech/Language Pathologist, Pre K-12
- MN Department of Health Speech-Language Pathologist License
- American Speech-Language-Hearing Association Certificate of Clinical Competence (CCC-SLP)

**PERSONAL INFORMATION**

Name BONNIE BURTON Ward 1

Address \_\_\_\_\_ Zip 55305

Phone (H) \_\_\_\_\_ (B) \_\_\_\_\_ (Cell) \_\_\_\_\_

E-mail \_\_\_\_\_ How long have you been a Minnetonka resident? 25 YRS.

If appointed, would you plan to seek reelection to a full term?

Yes X No \_\_\_\_\_ Please explain:

**BACKGROUND**

Employer: CITY OF SHOREWOOD, MN

Occupation: FINANCE DIRECTOR / TREASURER

Education: MBA, UNIV. OF MN. - FINANCE & STRATEGIC PLANNING  
BA, UNIV. OF MN. - PSYCHOLOGY

Community service, civic and professional activities:

- Delegate to the DFL STATE CONVENTION - 2008
- LEADERSHIP POSITIONS WITH THE MN. GOVT. FINANCE OFFICERS ASSOC (MGFOA): STATE REP 2005-2006; EDUCATION COMMITTEE CHAIR 2003-2004.
- SERVED ON THE MET COUNCIL ENVIRONMENTAL SVCS (MICES) TASK FORCE TO STUDY INFLOW & INFILTRATION (I & I) AND PROVIDE RECOMMENDATIONS - 2003-2004.
- LICENSED REAL ESTATE AGENT.

## ADDITIONAL INFORMATION

Why are you interested in becoming a member of the Minnetonka City Council?

- STRONG INTEREST IN LOCAL GOVERNMENT.
- STRONG DESIRE TO SERVE MY COMMUNITY AND MAKE A DIFFERENCE.
- DESIRE TO MAINTAIN MINNETONKA'S EXCELLENT QUALITY OF LIFE AND CONTINUE THE TRADITION OF GOOD GOVERNANCE.

What strengths and abilities would you bring to the City Council?

- ALMOST 20 YEARS EXPERIENCE WORKING WITH SMALL CITIES AS A FINANCE PROFESSIONAL; FAMILIARITY WITH GOV'T PROCESSES.
- BROAD UNDERSTANDING OF THE ISSUES CITIES ARE FACING, ESPECIALLY IN CHANGING ECONOMIC TIMES.
- ABILITY TO WORK COOPERATIVELY WITH A BROAD MIX OF PEOPLE.
- APPROPRIATE EDUCATIONAL BACKGROUND TO UNDERSTAND COMPLEX ISSUES.

What are the most important issues facing our community over the next two years? The next ten years?

- ECONOMIC, BUDGETARY, FINANCIAL ISSUES.
- STRIVE TO MAINTAIN MINNETONKA'S EXCELLENT QUALITY OF LIFE.
- DOING MORE WITH LESS.

What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?

- The City Council's role is to take a leadership position in setting policies that will guide the city into the future. These policies should provide for the interest of the greatest good and not cater to narrowly defined agendas.
- A Council member has an obligation to be informed and familiar with city issues, be responsive to city residents, and supportive of city staff.

**POTENTIAL CONFLICTS**

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

*I WILL MAKE EVERY EFFORT TO ATTEND ALL SCHEDULED MEETINGS.*

Are you or any of your family members presently employed by the city of Minnetonka or serving on any of the city's advisory boards?

Yes \_\_\_ No X If yes, please explain:

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes \_\_\_ No X If yes, please provide details on a separate sheet of paper.

Do you own any real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

Yes \_\_\_ No X If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

*I do NOT FORESEE CONFLICTS AT THIS TIME.*

*Thank you for your interest in serving your community as a member of the Minnetonka City Council.*

*Bonnie Burton*

Applicant's signature

*30 December 2008*

Date

# Bonnie Burton

Minnetonka, MN

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<b>Profile</b>	<b>Solid background and experience in all aspects of municipal finance, with strong customer service orientation. Familiar with the challenges facing small cities in today's economic climate.</b>	
<b>Career History</b>	<b>City of Shorewood, MN</b> <i>Finance Director/Treasurer</i> <ul style="list-style-type: none"><li>Responsible for all aspects of municipal financial operations, including annual budgets, audits, investments, payroll, financial reporting, for a Lake Minnetonka area city with a population of 7,500.</li><li>Manage finance staff with a customer service orientation.</li><li>Bond rating upgrade to Aa2 from Aa3 received July, 2008.</li><li>City consistently receives the Certificate of Achievement for Excellence in Financial Reporting Award.</li><li>Served as member on the Metropolitan Council Environmental Services Infiltration &amp; Inflow task force.</li><li>Active in the Minnesota Government Finance Officers Association (MGFOA) and have held leadership positions as State Representative, Education Committee Chair, and Program Committee Chair.</li></ul>	<i>July 2000 -current</i>
	<b>City of Norwood-Young America, MN</b> <i>City Clerk-Treasurer</i> <ul style="list-style-type: none"><li>Duties included budget preparation, investments, financial analysis/reporting, payroll, -fund accounting, special assessments, elections, and special projects.</li></ul>	<i>1998-2000</i>
	<b>City of Watertown, MN</b> <i>City Clerk-Treasurer</i> <ul style="list-style-type: none"><li>Duties included budget preparation, investments, financial analysis/reporting, payroll, -fund accounting, special assessments, elections, and special projects.</li></ul>	<i>1997-2000</i>
	<b>City of Victoria, MN</b> <i>City Clerk-Treasurer</i> <ul style="list-style-type: none"><li>Duties included budget preparation, investments, financial analysis/reporting, payroll, fund accounting, special assessments, elections, and special projects.</li></ul>	<i>1990-1994</i>
<b>Education</b>	<i>M.B.A. Finance &amp; Strategic Planning, University of Minnesota</i> <i>B.A. Psychology, University of Minnesota</i>	<i>1990</i> <i>1975</i>
<b>References</b>	Available upon request	

# Bonnie Burton

Minnetonka, MN  
655 15 1111

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December 30, 2008

Honorable Mayor and Council Members  
Ms. Karen Telega, Administrative Assistant  
City of Minnetonka  
14600 Minnetonka Boulevard  
Minnetonka, MN 55345

Re: City Council Vacancy Expression of Interest

Honorable Mayor, Members of the City Council, and Ms. Telega:

Thank you for the opportunity to submit my application materials for your consideration in selecting an At Large Council Member to fill the recent vacancy. I am very interested in being considered for this appointment and to that end, enclosed is my application and resume' for your review.

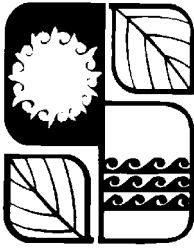
As you can see, I have been a resident of Minnetonka for almost 25 years. In addition, I have a solid background as a municipal finance staff professional; I understand the issues cities are facing in uncertain economic times. As a municipal employee with the City of Shorewood, I also am familiar with city processes, procedures and systems.

I am excited about this opportunity and I look forward to the possibility of serving my community in the capacity of an At Large Council Member. Thank you kindly for your courtesy and consideration.

Sincerely,



Bonnie Burton



# CITY OF SHOREWOOD

5755 Country Club Road • Shorewood, Minnesota 55331 • 952-474-3236  
Fax: 952-474-0128 • [www.ci.shorewood.mn.us](http://www.ci.shorewood.mn.us) • [cityhall@ci.shorewood.mn.us](mailto:cityhall@ci.shorewood.mn.us)

January 7, 2009

Honorable Mayor Terry Schneider  
John Gunyou, City Manager  
City of Minnetonka, MN  
14600 Minnetonka Blvd.  
Minnetonka, MN 55345

Re: Bonnie Burton – City Council Candidate

Dear Terry and John:

This letter of recommendation is in support of Bonnie Burton for the appointment of councilmember for the at-large City Council seat.

I have known Bonnie for almost 10 years in her professional capacity as Finance Director/Treasurer for the City of Shorewood, MN. In addition to her solid background as a municipal finance staff professional and her extensive knowledge of city processes and procedures, she has a broad understanding of the issues cities are facing, especially in uncertain economic times. The City of Shorewood has consistently won GFOA achievement awards under Bonnie's leadership, and in July 2008 was awarded a bond rating upgrade of Aa2 from a previous rating of Aa3. Bonnie Burton would be an asset to your council with her professional as well as her personal skills.

Ms. Burton is ethical and professional and has consistently demonstrated a high degree of integrity, responsibility and accountability. She is always very responsive and a true pleasure to work with.

It is my pleasure to recommend Bonnie Burton for your consideration for this seat. I believe Bonnie would be an admirable representative of all the City's residents and would work hard to contribute to the community's continued success.

Please feel free to call me at (952) 470-5338 if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Christine Lizée". The signature is written in a cursive, flowing style.

Mayor Christine Lizée  
City of Shorewood, MN

**PERSONAL INFORMATION**

Name Tim Goodyear Ward 4

Address \_\_\_\_\_ Zip 55345

Phone (H) \_\_\_\_\_ (B) \_\_\_\_\_ (Cell) \_\_\_\_\_

E-mail \_\_\_\_\_ How long have you been a Minnetonka resident? 15 years

If appointed, would you plan to seek reelection to a full term?

Yes  No \_\_\_\_\_ Please explain:

I believe a councilmember would be most valuable to the city if that person is willing to run in a regular election and commit to serve a full term of at least four years after filling this one year vacancy. This would give the person time learn the processes, gain experience and build relationships within the community in order to be an effective councilmember.

**BACKGROUND**

Employer: Abbey Hill Financial Advisors, LLC

Occupation: Financial Planner

Education:

B.S. in Business Administration from the University of St. Thomas  
MBA in Finance from the University of Minnesota

Community service, civic and professional activities:

Volunteer on the Minnetonka Park Board since 2004.

Volunteer youth coach for the past decade in Baseball, Softball, Hockey, Football, Basketball, and Soccer.

Assistant Scout Master for Boy Scout Troop 346

## **ADDITIONAL INFORMATION**

Why are you interested in becoming a member of the Minnetonka City Council?

Minnetonka has long held the reputation of being a well run city. I would like to play a part in continuing that tradition. I have become familiar with city staff and many residents through work on various issues as a member of the Park Board. I enjoy being involved in the process of finding solutions to Park issues before us. I feel that we have accomplished many good things in the past five years that I have served. I am looking for new challenging ways to continue participating in improving the quality of life for our residents.

What strengths and abilities would you bring to the City Council?

My education in Finance and twenty years of experience in this field should be useful as the City addresses financial challenges. In my work, I also have a fiduciary obligation to my clients, which I believe is a similar responsibility council members have to residents.

I consider myself to use a thoughtful and logical approach to decision making. As the chair of the Park Board for the past two years, I have always tried to address issues from an open and neutral standpoint. I strive to be a good listener and encourage communication from all sides of an issue.

What are the most important issues facing our community over the next two years? The next ten years?

The economy and government budget deficits are sure to be some of the most important issues over the next two years that will affect the city. Our relationship with the state legislature and understanding and working within their funding formulas will be important.

In the long term, I see infrastructure as one of the important issues facing the city. As our roads, sewer, water systems and buildings age, there will be challenges in replacing and/or upgrading these assets while funding at a level that is acceptable to the taxpayer.

Another major ongoing issue will be redevelopment issues within the city. Being a primarily fully developed city, there will always be opportunities to improve properties and plenty of issues that will need to be addressed within this process. On the park board and in city surveys, the natural quality of our city has ranked as one of the most important factors for our residents. Balancing the desires for redevelopment with preservation of natural amenities is sure to provide ample opportunity for discussion.

What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?

Beyond governance, I believe the city council has the responsibility for providing leadership in the education and discussion of issues in the city that require action. I also think that it is important for a council member to devote the time necessary to become educated on issues by listening to both city staff and residents. By doing that, hopefully the council will help guide the process of balancing the needs of all parties in deliberating to arrive at solutions in the best interest of the city.

As an at large council member, my role within this process would be to add value to the solution by providing thoughtful perspectives that add to the quality of a respectful discussion of issues

The role of an at large council member is somewhat different than a ward council member in that this position requires the holder to view issues from a citywide perspective. The park board works on issues in all areas of the city, and I believe my experience in that regard would be beneficial to an at large position. My ability to develop and maintain relationships would also be helpful in roles on regional activities that an at large councilmember may be involved in.

**POTENTIAL CONFLICTS**

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

Consistent attendance is very important on council matters. I have always made park board meetings a priority and would continue to do so on council meeting. I have the ability to maintain a flexible schedule, which would work well with the council schedule.

Are you or any of your family members presently employed by the city of Minnetonka or serving on any of the city's advisory boards?

Yes  No  If yes, please explain: I am currently serving as chair of the Park Board.

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes  No  If yes, please provide details on a separate sheet of paper.

Do you own any real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

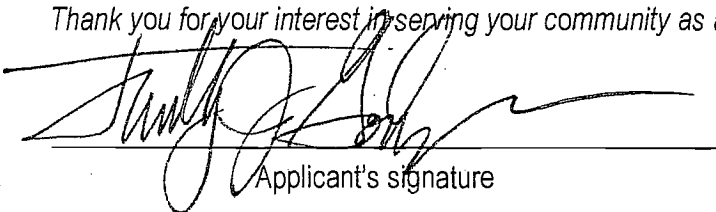
Yes  No  If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

While serving on the Park Board, I have recused myself from issues regarding Bennett Park since all three of my children do or have participated in leagues there and I have been a volunteer coach in their programs for years.

I do not foresee significant issues that could present a conflict of interest going forward, but I have and will be forthcoming to disclose on any issues that may even suggest a potential for conflict.

*Thank you for your interest in serving your community as a member of the Minnetonka City Council.*

  
Applicant's signature

12/17/08  
Date

**PERSONAL INFORMATION**

Name: Craig Acomb Ward: 2A

Address: \_\_\_\_\_ Zip: 55305

Phone (H): ( \_\_\_\_\_ (B): ( \_\_\_\_\_ (Cell): \_\_\_\_\_

E-mail: \_\_\_\_\_ How long have you been a Minnetonka resident? 4 yrs

If appointed, would you plan to seek a full term?

Yes  No \_\_\_\_\_ Please explain:

I would plan to run for election to a full term, if I was successful in adding value to the city in achieving its goals during this interim period.

**BACKGROUND**

Employer: Minnesota Department of Health

Occupation: Chief Financial Officer

Education/Training: University of Minnesota, B.S. Biology  
State of Minnesota, Supervisory Core Training  
U of IN Center on Philanthropy, Fund Raising for Small Nonprofits  
College of St. Thomas, Executive Leadership  
Mediation Center, Conflict Resolution and Mediation  
MN Interagency Fire Ctr, Wildfire & Incident Command Qualifications  
Dept. of Natural Resources, Management Development Program  
DNR Division of Forestry, Leadership Development Program  
U of MN Carlson School of Mgmt, Management Certificate Program  
State of Minnesota, Management Development Program

Community Service, civic and professional activities:

See attached resume

## **ADDITIONAL INFORMATION**

Why are you interested in becoming a member of the Minnetonka City Council?

I live in the Minnetonka Mills area with my wife Patty, our two young children Jack and Charlie, and my mother-in-law Marge Wright. Our children are students at Eisenhower Elementary school, and we made a conscious decision to settle in this area to raise our family. We have become invested in the people and the community over the last four years, and I am committed to helping the city remain as vibrant as it is today for our children's future tomorrow.

As a life-long public servant, I believe that it is both a privilege and a responsibility to step forward in service of our community when we feel that we can add leadership or value. I believe that I have a unique blend of professional skills and personal connections to Minnetonka that will benefit the city through the challenges it faces ahead.

What strengths and abilities would you bring to the City Council?

I am an innovative public sector leader with 20 years experience in government, academia, and non-profit communities. My accomplishments span the areas of public finance, health and human services, environment and recreation, public infrastructure, and youth development. I am also a co-founder of the Minnesota Conservation Corps, an environmental/youth development 501c3 with unique statutory Joint Powers authority that is an example of a successful public/private partnership. In summary, I would describe myself as a seasoned, successful manager with experience overseeing complex organizations of up to 1300 staff, budgets of \$1 billion, and experienced in resolving complex policy issues involving diverse stakeholders and partners.

I believe that my experience across many sectors of government, my knowledge of public financing and the legislative process, and my familiarity with this community would make me an asset to the City Council. I also believe that one of my skills is my strong communication skills, and the ability to bridge diverse points of view to find common solutions.

What are the most important issues facing our community over the next two years?  
The next ten years?

I think that the immediate challenges facing the city will relate to current national and global economic recession, which will continue into the coming two years. All governments will face difficult choices as constituent needs rise during a time of falling revenues. Although the City of Minnetonka is not currently in a financial crisis, pressures will continue to grow. I think that my knowledge and experience as a government chief financial officer can be a benefit to the council in developing both a short-term and a long-term strategy to see the city through these turbulent times.

In the coming decade, I think that Minnetonka faces many of the same challenges as other second-tier suburbs. An aging and diversifying population, costly replacement and repair of infrastructure, development pressures on green space, affordable housing, economic development, volatile revenue streams, and increasing costs will all be issues of growing concern.

What do you think the role of the City Council should be in addressing those issues?  
What do you think your role should be?

The City Council is the leadership body of the city, and provides governance and oversight to the city's staff and operations. They also are the elected representatives of the city's residents, and are accountable to the people for the choices made on their behalf.

The City Council, along with the city staff, will need to provide the leadership in identifying those emerging issues and developing thoughtful & successful solutions to addressing them. Ongoing planning around budget, public works, parks, public safety, and other key areas will be needed, as well as how to position the city in relation to other changes or opportunities at the federal, state, or county levels.

The city is very fortunate to have a good team in place, and it would be my role to add additional value and depth to that group. I think that while individuals can each be leaders, collectively they can exhibit great leadership. I would welcome the opportunity to be part of that team, working together on behalf of our community.

**POTENTIAL CONFLICTS**

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

I do not foresee any scheduling difficulties, and would make it a priority to attend the City Council meetings.

Are you or any of your family members presently employed by the City of Minnetonka or serving on any of the city's advisory boards?

Yes \_\_\_\_\_ No X If yes, please explain:

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes \_\_\_\_\_ No X If yes, please provide details on a separate sheet of paper.

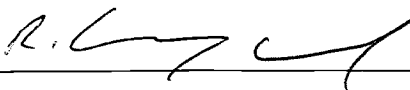
Do you own real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

Yes \_\_\_\_\_ No X If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

There are none that I can foresee, however if any should emerge I would bring them to the attention on the council immediately and abstain from participating in any decisions related to the matter for which there was a conflict.

*Thank you for your interest in serving your community as a member of the Minnetonka City Council.*



Applicant's signature

12/29/2008

Date

## R. CRAIG ACOMB

### SUMMARY:

Innovative public sector leader with 20 years experience in the government, academia, and non-profit communities. Accomplishments in the fields of public finance, health, environment, public infrastructure, and youth development. A co-founder of the Minnesota Conservation Corps, an environmental/youth development 501c3 with unique statutory Joint Powers authority and an example of a state-level public/private partnership. Seasoned, successful manager with experience overseeing complex organizations of up to 1,300 staff, budgets of \$1 billion, and diverse stakeholders and partners.

### SKILLS:

- Strategic and operational planning
- Legislative and governmental relations
- Personnel leadership & development
- Communication and marketing
- Program development & management
- Fiscal oversight and administration
- Community partnerships and coalitions
- Board and volunteer management

### PROFESSIONAL EXPERIENCE:

**MN Dept. of Health – Executive Office**  
*Chief Financial Officer, St. Paul, MN*

2007- present

Oversees the financial and administrative operations of the Minnesota Department of Health, which has 1,300 employees and a biennial budget of over \$1 billion. Responsible for all financial oversight, compliance, reporting, budgeting, and operations of the agency. Also responsible for administrative process improvement across the agency. Part of the agency's six-person executive leadership team, involved in operational decisions and policy positions. Serves as a representative for the agency to the Governor's Office, Legislature, federal agencies, local government and private partners, and the media.

**MN Dept. of Health - Infectious Disease Epidemiology, Prevention & Control Division**  
*Deputy Division Director, St. Paul, MN*

2006-2007

Responsible for the oversight of a budget of \$25.5M (75% federal and 25% state) and more than 160 staff working in the areas of bioterrorism, pandemic flu planning, zoonotic/foodborne/vectorborne diseases, emerging infections and infection control, immunization, refugee health, tuberculosis, HIV, and sexually transmitted diseases. Directly responsible for biennial budget development, proposal, and administration; division information systems use and redesign; epidemiological field services and operations in out-state MN; representing the division to media, stakeholders, federal agencies, and at the MN Legislature; developing policy recommendations for MDH as related to infectious disease, including complex and politically sensitive issues; emergency response leadership; and planning, program improvement, and performance management.

**MN Dept. of Natural Resources - Management Resources Bureau**  
*Director of Business Systems, St. Paul, MN*

2005 - 2006

Responsible for bureau-wide corporate communications, process facilitation, planning, and business support functions with a staff of seven. This position directed efforts to improve internal agency governance structures, reporting and feedback mechanisms, strategic communication and marketing plans, customer education and outreach, media and legislative relations, information system processes, and other communication and planning products. Notable efforts included movement of the agency to an indexed budget model for internal support services, redesign of the DNR Safety program, development of a DNR Facilities Master Plan, debt elimination for the DNR Fleet program, and providing leadership to other organizational development processes. This position also oversaw the bureau's \$28 million financial functions, including accounts payable, accounts receivable, budget analysis and forecasting, auditing, payroll, human resources, and some agency contracting functions.

**MN Dept. of Natural Resources - Facilities and Operations Support Bureau**  
***Northwest Regional Manager and Facilities Manager, Bemidji, MN***

2002 - 2005

Responsible for overall regional management, administration, work planning, and implementation of all Management Resources (formerly Facilities and Operations Support) programs, products, field operations, and services in northwestern MN, including fleet, facilities, infrastructure, information technology, safety, procurement, and materials management. Supervised 13 professional and technical staff, and oversaw multiple budgets including general, dedicated, capital bonding, and revolving funds.

Position included specific responsibility for both the short and long-term management of over 800 DNR facilities and sites across northwestern Minnesota, with a FY04 infrastructure development budget of approximately \$4.5 million. Oversaw new construction, remodel & renovation, historical restoration, emergency repair, ADA improvements, disposal, and ongoing maintenance contracts through the use of existing state resources, technical consultants, and private construction firms. Required a strong working knowledge of capital project management, building codes, engineering and architectural principles, state contracting procedures, procurement, and other laws and policies. Also responsible for evaluating and prioritizing interdisciplinary departmental building needs for inclusion in legislative capital bonding requests. Knowledge and familiarity of state laws and regulations relating to health, safety, zoning, development, state land acquisition, construction, occupancy, and financial management.

· Directed the development, design, land acquisition, construction management, and occupancy of two large multi-jurisdictional and consolidated facility projects at Thief River Falls (DNR, DOT, DPS, and Pennington County) and Warroad (DNR and City of Warroad). Both were recognized by the American Institute of Architects (AIA) for outstanding design.

**MN Dept. of Natural Resources - Minnesota Conservation Corps**  
***State Director and NW Regional Manager, Bemidji, MN***

1994-2002

Responsible directly for 9 permanent staff and indirectly for 200 seasonal and 150 year-round corpsmembers statewide, with an annual budget of \$6 million. Oversaw overall program administration and direction, strategic and operational planning, budget development and management, fiscal oversight and control, personnel supervision and human resources, legislative and government relations, marketing and outreach, reporting and evaluation, and safety. Maintained all internal and external program relationships and partnerships, including the U.S. Congress, MN State Legislature, and Governor's Office; other state, federal, county, and municipal government agencies; citizen stakeholder and advisory groups; statewide and local media outlets; non-profit organizations; colleges, universities, and school districts; tribal governments; community groups and community service organizations.

**As State Director:**

· Developed legislative initiatives, coordinated stakeholder and citizen support, and successfully worked with the Minnesota State Legislature to provide for increased program funding during a period of government downsizing. Recognized for outstanding and innovative leadership in 1999 by the Governor's Youth Corps Advisory Committee.

· Developed and successfully passed new legislation to provide MCC unique entrepreneurial fee-for-service contracting authority within the Department of Natural Resources, giving the program the flexibility to grow its funding base through cooperative outside partnerships. Created new business management plans and enterprise models for the program to increase its financial diversification and stability, and was honored by MCC's Board of Directors for laying the groundwork that has "enabled MCC to become a financially viable and sustainable organization".

· Coordinated with U. S. Congressional legislators and federal managers to create a new and long-term financial partnership between the Minnesota Conservation Corps and the National Park Service, U.S. Forest Service, and the U.S. Fish & Wildlife Service to cost-effectively address a backlog of natural resource work on Minnesota's federally managed lands and reduce the program's need for state funding. Nominated and elected to the National Association of Service and Conservation Corps' Board of Directors in 1999 by peers nationwide, and co-led a successful effort to establish a national peer-reviewed accreditation process (ECO – "Excellence in Corps Operations") for youth corps across the country.

**R. Craig Acomb cont. – Page 3**

· Formed an unprecedented public/private partnership between the Minnesota Conservation Corps and U.S. Bancorp/Piper Jaffray to fund a multi-year public youth development initiative.

· Worked with interested citizens and organizations to create a non-profit “Friends of the Minnesota Conservation Corps” 501c3 organization to politically and financially support the MCC programs. Later led the successful and unprecedented effort to move the MCC program from state government to an independent quasi-public organization where it currently resides today. Was invited to be the new organization’s first Executive Director but declined for personal reasons. Instead became an officer of the new MCC organization’s Board of Directors in 2002.

· Completed two exhaustive federal audits relating to MCC’s AmeriCorps affiliation, resulting in a top national rating for the program and increased federal funding. The evaluators “praised the MCC for its ability to increase the capacity of state and national conservation efforts, to complete physical projects to benefit the environment and the local economy related to tourism and the outdoors, and for its unique contributions to environmental education in the community.” Was invited to serve as an ad hoc member of the Minnesota Commission on National and Community Service in 1999.

· Designed, secured new public funding, and implemented a pilot welfare-to-work program (Urban Corps) in the St. Paul enterprise zone, which was locally recognized for excellence and used as a national model for other welfare-to-work efforts.

· Partnered with Hennepin County Regional Parks and local corporate and individual donors to create a \$2 million environmental education “near wilderness” facility, serving as an outdoor learning area for all the school districts in Hennepin County.

**As Northwest Regional Manager:**

· Redesigned the Minnesota Conservation Corps program in northwestern Minnesota, more than doubling the program’s size in 4 years through entrepreneurial avenues including fee-for-service, government and foundation grants, and public/private partnerships. Recognized for program design excellence (“STAR” program) by the National Youth Leadership Council in 1998.

· Improved recruitment, training, and MCC project capabilities to maintain a cost-effective, productive, and relevant field-level workforce for the Department of Natural Resources. Included the addition of highly technical, high-priority projects such as Forest Inventory Analysis (FLA), Cooperative Stand Assessment (CSA), Old Growth Evaluations, GPS/GIS trail mapping, prescribed burning, log building, stream & lakeshore restoration, and others to MCC’s capabilities & accomplishments.

· Established a cooperative emergency response program, providing direct assistance to cities and counties for floods, tornadoes, search & rescue efforts, and other disasters. Recognized for leadership by the Partnership Minnesota organization, NASCC, and the MN DNR for flood response efforts in Marshall and Kittson counties during the Red River flood of 1997, and again by the DNR for the 2000 tornado response in Granite Falls.

· Provided an award-winning workforce development and community service program to the residents of northwestern Minnesota, successfully transitioning hundreds of young men and women into permanent jobs.

· Created a pilot minority youth development program (Youth in Natural Resources) coordinating a partnership between the MN DNR, U.S. Fish and Wildlife Service, U.S. Forest Service, University of Minnesota, Hennepin County Parks, Mille Lacs and Leech Lake tribes, and local community agencies in meeting program and project goals. Recognized for program excellence by the Partnership Minnesota organization (1992), and by the DNR Affirmative Action Committee (1994).

**ADDITIONAL EXPERIENCE**

Statewide Fisheries Specialist, Minnesota Extension Service	1992 to 1994
Fisheries Research Associate & Instructor, University of Minnesota	1992 to 1994

**RELATED ACTIVITIES**

National Association of Service and Conservation Corps – Washington D.C., Board of Directors (1999-2004)

MN State Commission on National and Community Service – Ex-Officio Board Member (1999)

Minnesota Conservation Corps - Vice Chair, Board of Directors (2002-2004, 2007- present)

Organizational consultant: California Conservation Corps, Montana Conservation Corps, Los Angeles Conservation Corps, Lake County Youth Conservation Corps, Wisconsin Conservation Corps, Utah Conservation Corps, and Virginia Conservation Corps.

U.S. Forest Service - nationally certified Fire Information Officer and Command Staff qualified. Served as the DNR Incident Commander in 1997 Red River flood operations in Kittson County, and in the 2000 tornado recovery in Granite Falls, MN.

USDA Biotechnology Working Group - author/editor of "Performance Standards for Safely Conducting Research with Genetically Modified Fish and Shellfish", 1995

Lake Itasca Volunteer Fire Department member (1996 – 2005)

Candidate for Three Rivers Park Commissioner (2008)

Assistant coach Big Willow baseball, Minnetonka soccer, and Cub Scouts.

**PERSONAL INFORMATION**

Name DERRICK H. AGATE SR. Ward 4

Address \_\_\_\_\_ Zip 55345

Phone (H) ' \_\_\_\_\_ (B) ' \_\_\_\_\_ (Cell) ' \_\_\_\_\_

E-mail \_\_\_\_\_ 1 How long have you been a Minnetonka resident? 20+ YRS.

If appointed, would you plan to seek reelection to a full term?

Yes  No \_\_\_\_\_ Please explain:

**BACKGROUND**

Employer: ISD 272 Eden Prairie Schools

Occupation: DIRECTOR OF TRANSPORTATION

Education: BA. Management

Community service, civic and professional activities:

## Attachment to City Council Vacancy Application

Community service, civic and professional activities:

- I am currently the president of the Glen Lake Optimist, Serving Youth in the Minnetonka-Hopkins area.
- I coached youth football through LMAA for 10 years.
- I coached youth wrestling for over 12 years.
- I am currently the president of the Hopkins Wrestling Association.
- I am an assistant wrestling coach at Hopkins HS.
- I am a football coach at Hopkins West JH.
- I serve on the Board of the Minnesota Association for Pupil Transportation.
- I served on my church board for over 10 years of which 4 as president.
- I served on various Hopkins school committees.

Why are you interested in becoming a member of the Minnetonka City Council?

I have lived in this community for over 20 years. I love this community and planning to stay here for a long time. I would like to get more involve and be apart of the solution. I want to be an advocate for the success of our great community.

What strengths and abilities would you bring to the City Council?

I am very organized, I am a relationship builder, I am known in the community. I have a passion for helping people. I would bring a different perspective to the table.

What are the most important issues facing our community overt the next two years? The next ten years?

I believe one of the issues that will be facing our community will be the lack of state funding. Maintain the competitive edge of a great place to live and raise a family. We need to be able to attract younger families with kids and maintain affordable housing. Within the next ten years we will need to keeping up with the replacement of the infrastructures, our lake's, and parks will need to be maintained and updated, increase of cost to residence/ community. I see a need to embrace the various diversities of the community (elderly, racial, socio economic).

What do you think the role of the city Council should be in addressing those issues? What do you think your role should be?

I believe the City Council need to be aware of trends and the impact on the community. The City Council also needs to be a ware of possible changing demographics. My role as a City Council member would be to represent the community. Talk to community members and find out what's in their hearts minder, and to be a positive voice of the community.

**ADDITIONAL INFORMATION**

Why are you interested in becoming a member of the Minnetonka City Council?

What strengths and abilities would you bring to the City Council?

What are the most important issues facing our community over the next two years? The next ten years?

What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?

**POTENTIAL CONFLICTS**

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

*I don't see this being a problem. I would fulfill my responsibility to the City Council and make the necessary changes.*

Are you or any of your family members presently employed by the city of Minnetonka or serving on any of the city's advisory boards?

Yes  No  If yes, please explain:

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes  No  If yes, please provide details on a separate sheet of paper.

Do you own any real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

Yes  No  If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

*Thank you for your interest in serving your community as a member of the Minnetonka City Council.*

*Derrick Ogata Sr.*  
Applicant's signature

*12-26-2008*  
Date

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**OBJECTIVE:**

To attain a position on the City Council that fully utilizes my skills, experiences and education. A people oriented assignment which calls for growth and remuneration based on resourcefulness, initiation and determined effort.

**SUMMARY OF EXPERIENCE:**

- Top producing Sales Professional with over ten years of experience in selling and managing sales through direct and indirect channels.
- Enterprise alliance and partnership experience.
- Experience selling Internet and proprietary solutions to fortune 500 companies.
- Strong negotiation skills.
- Extensive experience with new business concepts and projects.
- Ability to establish genuine relationships with clients quickly to determine business problems.
- Rewarded for sales Excellence.
- Experience in installing, maintaining 6-user computer network.

**MANAGEMENT EXPERIENCE****Transportation Director for Eden Prairie School District, MN**

Dec 2002 – Present

Eden Prairie School District is a growing suburban school district with over 10,000 students and 1,400+ employees.

- Director of Transportation requires supervision of over 109 employees and a budget of \$4.5 million dollars.
- Responsibilities also included ensuring the safe transportation of over 8,000 students per day. Communications with parents and other district employees.
- Responsible for savings of over \$400,000.
- Implemented employee safety training program, employee evaluation program, process improvement plan, standardize organizational processes.
- Reduce customer complaints by 98%.
- Reduces accident cost by 50%.
- Reduced labor cost by \$60,000 per year.

**Sales Supervisor for Damark International, Brooklyn Park, MN**

July 1992 – Feb. 1993

Damark International is a catalog sales company.

- Managed a staff of 50-75 inbound sales representatives.
- Developed a plan that increased sales from \$360,000 per day to over \$834,000 per day. Sales team went from worse to first in three months.
- Won company recognition for the sales team who sold the most extended service plans.
- Responsible for training and motivation of my team to reach our sales goals, by increasing the number of calls and the size of the orders.

**Owner/Manager Frankie's Chicago Style Pizza, Pasta, and Ribs**

Feb 1993 - June 1996

- Manager for Frankie's in Chanhassen. At that location, I increased sales from \$676,000 annually to over \$1 million, within a year. Responsible for the entire operation of the restaurant. Hired and trained assistant managers, cooks, wait staff and drivers. Planned the weekly specials and ordered inventory for the projected sales. Kept all in-house records of food costs and sales. Purchased a Frankie's Franchise in Spring Lake Park September 1994, in which I managed the total unit and kept all the records.

**Unit Manager Blaske Franchise Group, d.b.a. Burger King**

Nov 1988 – 1992

- Managed a unit with annual sales of over \$2 million, hire and trained all staff employees.
- Increased sales 15% per year for three years in a row.
- Implemented community involvement program.
- Implemented employee recognition program that the entire organization adopted.
- Reduce food cost 2% per month

**Senior Manager for York's Choices, Maplewood, MN**

Jan 1987 - Nov 1988

- Responsible for hiring and training employees, supervised a staff of 50+ employees, forecasted sales and placed orders for those sales.
- Developed my own in-unit marketing program and placed my own ads in the newspaper.
- Marketing liaison between the Mall Marketing Department and my unit.
- Implemented server program which improved customer service.

**General Manager for Godfather's Pizza, LeMars, IA**

Oct 1981 - Jan 1987

- Responsible for hiring and training employees, marketing, forecasting sales and ordering for those sales.
- Initiated a program saving 20% in labor dollars and employee incentive programs.
- Held this position while finishing up my BS in Management, with full credit load.

**SALES EXPERIENCE****Regional Director for Sopheon, Minneapolis MN**

April-2001 to October 2002

Sopheon is a global company that offers a unique combination of software applications, expert services and specialized content.

- Business Development position requiring sales, strategic planning, and creative thinking.
- Responsible for selling Enterprise Wide NPDP (New Product Development) software solutions to Fortune 500 companies.

Establishing sales forecast and target account list.

**Senior Account Executive for NIIT, Atlanta, GA**

July-2000 to April 2001

NIIT is a global e-learning, software solutions company with offices all around the world. Requires knowledge of the software market.

- Developed a strategic partnership with a major international company.
- Work with Fortune 500 companies to reengineer their software education materials for WBT or CBT. Also help them with implementing CVU (Corporate Virtual Universities), and Web Portals for Knowledge Management.

**Consultant**

April 2000 – July 2000

Pursued starting an Internet based company that would broker IT training to large and mid size companies.

**Major Account Manager for ExecuTrain, Bloomington, MN**

April 1997 – March 2000

ExecuTrain is the leading computer training company with over 250 offices located around the world.

- Worked with CEO's, CIO's, Presidents, Vice Presidents, HR, and IT Managers of Fortune 500 companies in establishing enterprise-learning solutions.
  - Number one Account Manager for 1998 & 1999. Produced over \$1.3 million in 1999 an increase of 35.4%, exceeded quota by 30%.
  - Responsible for 30% of the sales in 1999.
  - Number 5 Account Manager in the world out of 350.
  - Closed enterprise wide CBT solution valued over \$284,000.
  - Set up enterprise alliances agreements for companies to train thousands of employees.
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- Member of a team that closed the largest business in company history \$35 million.
  - Established multi year contract with fortune 100 companies valued over \$5 million.
  - Fostered a teamwork environment and mentor colleagues.
  - 5-time member of the Gold Circle, a collection of top sales performers in the ExecuTrain system.

**Training Advisor for Benchmark Computer Learning, Edina, MN** Jan 1996 - March 1997

Benchmark is a leading regional computer education provider that implements, integrates, hosts and manages a wide range of enterprise solutions for the professional adult learner.

- Developed educational solutions for employees in organizations to get their certification on Novell, Microsoft, Lotus, and Powersoft operating systems.
- Increased sales by \$504,000 a 233.3% increase.
- Matched client needs with our class schedule to develop custom training solutions.
- Developed new clients through cold calls, networking and advertising.

**Sales Associate for Norman and Associates, Edina, MN** Jan 1992 - Feb 1993

Norman and Associates is the regional Dale Carnegie Training franchise.

- Responsibilities included cold calling on companies as well as working with existing companies to set up workshops and uncover their training needs.
- Developed a territory from \$0 sales to over \$20,000 per month.
- Conducted sales training, facilitated retreats and stress management groups.
- Student assistant for the Strategic Presentation Workshops and Executive Image Programs.

**SKILLS**

- An excellent educational background;
- Invaluable practical experience and strong personal motivation;
- Ability to conceive and implement new ideas and programs;
- Able to work independently with a minimum amount of direction or as a fully cooperative member of a team;
- Work well under pressure, ...well -organized, creative, hard working and dedicated to getting the job done.

**OTHER ACCOMPLISHMENTS:**

President of my church congregation  
President of the Hopkins Wrestling Association  
President of the Glen Lake Optimist Serving Youth in the Minnetonka-Hopkins Area  
Installed computer network from scratch  
Partner in an Internet Start-up Company

**EDUCATION**

Westmar College LeMars, IA: BA in Management; Minor in Economics, May 1985.  
Dale Carnegie Human Relations, March 1992  
Dale Carnegie Professional Sales Training Course, July 1992

**REFERENCES**

Available upon request.

December 31, 2008

To The Minnetonka City Council:

I am writing to express my whole hearted support for Mr. Derrick Agate as city council.

I have known Derrick for 10 years and have observed and worked directly with him in several different capacities. He has a unique and rare talent for motivating and mobilizing people toward a common goal. He has an uncanny ability to walk into a room of people that he has never met before and leaving the room not only knowing everyone on a first name basis, but a little something about each and every one of them. He is able to transfer an uncomfortable situation into a vehicle for facilitating positive change.

Derrick is always ready to lend people a helping hand and is generous with his time and wisdom. He prefers to teach people how when the occasion calls for empowerment than to simply do. He teaches by example and is a role model for many.

The City of Minnetonka would be extremely fortunate to have Derrick Agate as a seat on the city council. I strongly feel that he can achieve most any goal he sets.

Sincerely,

Sallie Henningsen  
6089 Valewood Dr  
Minnetonka, MN 55345  
952-949-86111

## Karen Telega

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**From:** John Gunyou  
**Sent:** Thursday, January 01, 2009 11:22 PM  
**To:** Karen Telega  
**Subject:** Fw: Derrick Agate for City Council

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**From:** Nancy Marcy  
**To:** John Gunyou; Janis Callison; Dick Allendorf  
**Cc:** Derrick Agate  
**Sent:** Thu Jan 01 11:13:37 2009  
**Subject:** Derrick Agate for City Council

Dear John,

I am writing to support Derrick Agate for the City Council appointment.

I have known Derrick for several years through his connection to youth and high school wrestling. I am a physical education teacher with Hopkins Public Schools and my husband, Pat Marcy, is the head coach for HHS wrestling.

Derrick has been an avid supporter of the wrestling program, leading the boosters club in fund raising efforts, heading the annual Hopkins Paul Bengtson Invitational tournament, assisting with coaching, and mentoring young wrestlers. Even though his two sons have graduated from the Hopkins system, Derrick continues to give generously of his time and efforts in order to benefit our youth.

Derrick and I also serve on our respective district's equity teams—his in Eden Prairie, and mine in Hopkins. We have had many interesting conversations about our community's journey toward cultural competence. As director of transportation for Eden Prairie Schools, Derrick has courageously called attention to and corrected policies that discriminate against cultural, economic, and racial minorities. He recently received an equity award for his leadership.

In the school climate, when problem solving around student achievement, one of the most consistent requests is that we hire and retain teachers of color. Another is that we communicate with and heed the advice of parents of students of color.

Our city demographics are changing. Our population is becoming more varied—culturally, racially, economically. If the city government is to be a successful servant to its citizens, it must include multiple perspectives in making decisions.

This is why, despite the many seekers to the council seat who have previous experience, Derrick Agate is the best choice for this position. As a black man who successfully works and lives in the western suburbs, he will provide fresh and needed insight to the City Council.

Nancy Marcy  
10424 Hillside Lane  
Minnetonka 55305

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Jim Henningsen  
6089 Valewood Dr.  
Minnetonka, MN 55345  
952-949-8611

January 2, 2009

Mr. John Gunyou, Mayor Jan Callison and Minnetonka City Council  
Minnetonka City Hall  
14600 Minnetonka Blvd.  
Minnetonka, MN 55345

Dear Mr. Gunyou, Mayor Callison and Council Members,

I am writing to highly endorse Derrick Agate, Sr. for the currently open at-large seat on the Minnetonka City Council.

I have known Derrick for over 15 years as a great friend, neighbor and Glen Lake Optimist member. I have worked with Derrick in many volunteer opportunities, from his numerous youth group activities to Glen Lake Optimist functions. Derrick demonstrates outstanding leadership skills and excellent communication abilities in working with and assisting those around him. He is highly ethical, respectful and well organized.

Derrick has a special ability to connect quickly with many diverse types of people, regardless of age, race, gender or background. He takes great pride in working with others to achieve a common goal. He is a good listener and has the ability to analyze prior to arriving at a decision. Derrick is confident of his decision making process, even with the tough decisions, when necessary, for the greater benefit of those involved.

Derrick has robust energy and enthusiasm, especially when it comes to giving back to the community and helping others. I know that you will not be disappointed with the selection of Derrick for this open at-large Council seat.

Thank you for your time and consideration.

Sincerely,

Jim Henningsen

To whom it may concern:

Please strongly consider Derrick Agate for the open City Council seat. He is a very active in the Community and other organizations. He always gets involved 110% in everything he pursues and is involve in. I feel he would be a great asset to the Minnetonka City Council and would provide fair and well researched input to all the decisions he would make.

Carl Klein  
5021 Beacon Hill Road  
Minnetonka, MN

## Karen Telega

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**From:** John Gunyou  
**Sent:** Friday, January 02, 2009 7:08 PM  
**To:** Karen Telega; Geralyn Barone  
**Subject:** Fw: Open City Council Seat B

Another for the addendum

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**From:** JIM LUND  
**To:** John Gunyou; Janis Callison; Dick Allendorf; Terry Schneider; Bob Ellingson; Tony Wagner; Brad Wiersum; James Hiller  
**Sent:** Fri Jan 02 17:27:37 2009  
**Subject:** Open City Council Seat B  
Minnetonka City Council

I would like to recommend that Derrick Agate Sr. be strongly considered for the current open City Council Seat B. I feel Derrick would be a vital and viable candidate and a strong addition to the City Council. Thank you.

Sincerely,

James Lund  
14900 Williams LN  
Minnetonka, MN 55345

## Karen Telega

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**From:** John Gunyou  
**Sent:** Tuesday, January 06, 2009 8:40 AM  
**To:** Karen Telega  
**Subject:** Fw: City Coucil Seat B

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**From:** mkoenigkey@earthlink.net  
**To:** John Gunyou  
**Sent:** Tue Jan 06 06:28:34 2009  
**Subject:** City Coucil Seat B  
To whom it may concern,

My name is Melvin Koenig. My wife Joanna and I have lived in Minnetonka for 26 years and raised two children here. I am writing this as show of support for and would like you to strongly consider Derrick Agate for the open City Council Seat B.

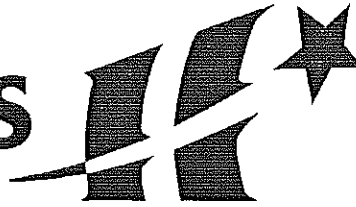
We have known Derrick for 15 years. For those every one of those years I have known him to be nothing other than a good, honest, concerned and smart man who would make an excellent choice for City Council. He would give you solid, practical input and he has always followed though on his commitments.

Please give Derrick your strogest consideration.  
Thank you.

Melvin Koenig  
612.804.8140

Committed to Equity &  
Excellence  
Hopkins Public Schools  
1001 Highway 7  
Hopkins, MN 55305-4723

**HOPKINS**  
PUBLIC SCHOOLS



Gatewood Elementary School  
Donna Montgomery - Principal  
14900 Gatewood Drive  
Minnetonka, MN 55345  
952.988.5250  
fax 952.988.5276

January 5, 2009

To Whom It May Concern:

It is with great pleasure that I offer my recommendation for Mr. Derrick Agate for the open City Council Seat B. I first met Derrick some years ago when he sent his children to Gatewood Elementary School. Derrick was a supportive parent and always willing to offer his time and talent. Derrick was an exceptional role model for staff and youth. Society demands quality in education; children need to be taught what "quality" looks like. Derrick took the time and patience to consistently demonstrate quality in his day-to-day encounters with people. He demonstrated boundless energy, enthusiasm and commitment to youth.

Over the years, I noticed that Derrick was invited to participate in many ongoing Hopkins District leadership committee assignments. As an administrator, I worked with him in that capacity. He was always willing to serve students, staff, families and community selflessly giving the time it requires. When a district initiative included increasing communication with parents of color to increase student achievement, Derrick willingly accepted the training challenge.

I teach a class at St. Mary's University. Every time I offer the class, I invite Derrick to come in as a guest lecturer. He focuses on ways to help all students strengthen self-esteem, develop positive relationships with adults, and broaden problem-solving strategies. His warmhearted approachable manner makes people comfortable with him regardless of race, or culture. His communication skills, wisdom about students, and charisma immediately sets him apart with a noticeable position of leadership. Derrick is always very well received. Following his presentation, students are willing to ask questions, sort through their own struggles and ask for help. He exhibits behavior that reflects a high degree of personal integrity and he would commit his positive energy to many interests. He is an excellent presenter with a strong message of hope and success and he is a powerful role model.

I would unhesitatingly recommend him for the open City Council Seat B. Based on my experience, Derrick would be a tremendous asset to the City Council. If you would like further information, please feel free to contact me at 952-988-5250.

Sincerely,

Donna Montgomery  
Principal

Serving the communities of: Eden Prairie · Edina · Golden Valley · Hopkins · Minnetonka  
· Plymouth · St. Louis Park

*An equal opportunity/affirmative action educator and employer.*

## Karen Telega

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**From:** John Gunyou  
**Sent:** Thursday, January 08, 2009 1:54 PM  
**To:** Karen Telega  
**Subject:** FW: Open City Council Seat

[For the packet](#)

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**From:** Ken Horst [mailto:kahorst@yahoo.com]  
**Sent:** Thursday, January 08, 2009 1:55 PM  
**To:** John Gunyou; Janis Callison; Dick Allendorf; Terry Schneider; Bob Ellingson; Tony Wagner; Brad Wiersum  
**Subject:** Open City Council Seat

To whom it may concern,

I have known Derrick Agate since 1991 when we met while working at Dale Carnegie training. I moved in across the street from Derrick 12 years ago and have watched Derrick and his wife Kim raise four very successful children while he contributed more of his time volunteering around the community than anyone else I know. Everyone I know who knows Derrick admires and respects him for his thoughtfulness, fairness, selflessness and commitment for standing up for what's right and doing the right thing. Both my wife and I believe without a shadow of a doubt that the city of Minnetonka will be better off if Derrick becomes a member of the city council. It's hard for me to imagine someone more committed, concerned, capable and qualified than Derrick and if he is willing to accept the position, the city owes it to its constituents to take advantage of his time and experience.

I am available by phone to answer any questions about this letter or about Derrick Agate and can be reached at 612-251-8237.

Sincerely,

Ken Horst  
6054 Valewood Drive  
Minnetonka, 55345

**PERSONAL INFORMATION**

Name Anne Malm Hassfeld Ward 4

Address \_\_\_\_\_ Zip \_\_\_\_\_

Phone (H) ( ) (B) — (Cell) —

E-mail \_\_\_\_\_ How long have you been a Minnetonka resident? life-long

If appointed, would you plan to seek reelection to a full term?

Yes \_\_\_ No \_\_\_ Please explain: I would base my decision on the experience of my first year and whether I felt I could continue to offer my time and services to the city

**BACKGROUND**

Employer: See attached resume

Occupation: "

Education: "

Community service, civic and professional activities:

I don't currently participate in community service other than staying informed on City issues through its website and by attending meetings at City Hall.

**ADDITIONAL INFORMATION**

Why are you interested in becoming a member of the Minnetonka City Council?

- see attached -

What strengths and abilities would you bring to the City Council?

What are the most important issues facing our community over the next two years? The next ten years?

What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?

**POTENTIAL CONFLICTS**

Regular City Council meetings are always held on Monday evenings, with occasional other meetings on other days of the week. Please explain how you would accommodate any scheduling difficulties:

*I am generally able to accommodate the meeting schedule.*

Are you or any of your family members presently employed by the city of Minnetonka or serving on any of the city's advisory boards?

Yes  No  If yes, please explain:

**Conflicts of interest** may arise by the participation in any activity, recommended action, or decision from which you receive or could potentially receive direct or indirect personal financial gain. In accordance with this definition, do you have any legal or equitable interest in any business, however organized, which in the course of your role as a council member, could give rise to a conflict of interest?

Yes  No  If yes, please provide details on a separate sheet of paper.

Do you own any real property located in Minnetonka, other than your residence, in which you have a legal or equitable interest which, in the course of your role as a council member, could give rise to a conflict of interest?

Yes  No  If yes, please provide details on a separate sheet of paper.

As a city council member, what issue(s) might cause conflict between your civic responsibility and personal or professional interests? How would you manage these conflicts?

*Issues that affect my family's property might come before the City. I would consult with the Mayor, the City Manager, the City Attorney and any others to bring up any conflicts that arise and determine what I should do to avoid a conflict of interest in any Council actions.*

Thank you for your interest in serving your community as a member of the Minnetonka City Council.

*Janet Malm Gossfeld*

Applicant's signature

*12-30-2008*

Date

ADDITIONAL INFORMATION

**1. *Why are you interested in becoming a member of the Minnetonka City Council?***

I would like to take an active part in City governance. Over several years, I have attended many meetings of the City Council, Planning Commission, EDA, History Commission and Minnetonka Historical Society. Earlier this year, I applied for an opening on the Planning Commission and when I wasn't chosen at that time, attended the Citizens' Academy to learn more about the workings of the different City departments. That really increased my interest and pride in how Minnetonka is run. I guess I'm just interested in the process of municipal government, which offers the chance to focus on local issues with which I'm familiar. As a life-long resident of Minnetonka, I have a great deal of pride in our City. We have great governance, a great city staff, and a unique mix of neighborhoods, natural resources, and businesses. I would take pride in helping keep Minnetonka at the top by offering my services in the key role of city council member!

**2. *What strengths and abilities would you bring to the City Council?***

I can analyze a large amount of information and identify core issues. This skill is important to understanding City issues and making decisions with the confidence that key issues are being addressed. I can listen to multiple sides, find common areas of agreement, and narrow down specific areas of disagreement. I have a strong interest in land use and a background in finance and management. I have experience in public speaking and can articulate issues and ideas with eloquence. In short, I'm ready to take on a prominent role that involves listening to all, providing independent input, and the responsibility of decision-making.

**3. *What are the most important issues facing our community over the next two years? The next ten years?***

Over the next two years, the current national financial crisis will undoubtedly continue to have impact on all areas of American life and business. As household finances tighten, the City will be faced with increased resistance to taxation for projects that aren't clearly tied to improvements in residents' general welfare and that aren't conservative in scope. But at the same time, Minnetonka will likely face increased pressure for growth and development within its boundaries. The city may face further mortgage foreclosures and empty housing like the nation at large, although I understand Minnetonka currently does not have large pockets of foreclosed homes.

Over the next 10 years? The immediate financial crisis may lessen, but pressure from population growth, changing demographics, new housing, new businesses, and new developments will continue. How will Minnetonka balance adopting fresh and beneficial ideas for city development with the loss of whatever it is they replace as the City attempts to "grow in place"? One concern will be keeping our natural water

resources unharmed by increased density: the loss of water tables is of increasing concern in many areas in the nation, particularly as an unforeseen after-effect of major changes in land use. Another concern will be to attract and keep a vital mix of demographics that will support and keep our housing, schools, and businesses occupied, in use, and healthy.

**4. *What do you think the role of the City Council should be in addressing those issues? What do you think your role should be?***

The City Council needs to be a good steward of the City's resources – financial and natural. It must address all issues that arise in the process of governing the City, hear the concerns of residents and businesses together, and make decisions that find common ground between all. I believe the Council should ideally make final decisions only at a point when no major controversy over a matter exists any longer: residents will have had time to express their views, differing viewpoints will have been sufficiently discussed, and accommodations found that let all parties take something satisfactory away from the table. This is an idealized goal, but the City continues to take practical steps towards it by implementing processes that get more citizens informed through its website, mailings, meetings, etc.

The City Council makes decisions in all matters; at its simplest, each council member's role is to bring a variety of viewpoints to the table, conscientiously discuss every issue, and finally be ready to make decisions. As a Council member, my role will be to understand thoroughly the issues that come before the City Council and provide insightful, independent, and well-reasoned feedback to all discussions. I also understand that the role of council member at-large involves participating in additional committees and acting as Minnetonka's representative to the greater area. My role in that area would be to work with the Council to understand the positions we want to present or support and bring information from the greater community back to the City.

# ANNE MALM HOSSFELD

## EXPERIENCE

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**Hossfeld Manufacturing Company, Winona, Minnesota** 2004 - present

*President*

Manage family-owned business manufacturing HOSSFELD UNIVERSAL® metal benders since 1922. Supervise staff of 8; oversee financials; mount advertising campaigns; develop promotions; and do long-range business planning. Focused on re-branding product in the marketplace through redesigned ad campaign, product improvement, revised product catalog, and renewed emphasis on customer service. Successfully updated aging business practices by implementing web site, email, direct sales, credit card program, and aggressive sales leads program.

**Fidelity National Information Solutions, St. Louis Park, Minnesota** 1996 - 2002

*Manager, Software Engineering, 1999-2002*

Managed staff of 4 - 12 software engineers providing support software to a leading supplier of risk data to the Real Estate and Property/Casualty Insurance industries. Yearly budget of \$1.5M for hardware, software, staffing, and training. Project manager for 2 - 3 ongoing product lines with successful record of coordinating multiple teams and schedules to deliver quality predictably and repeatably.

*Senior Software Engineer, 1997-1999*

*Software Engineer, 1996-1997*

Project lead on multiple environmental report products. Handled project planning, technical design, resource allocation, implementation and staff supervision. Successful deployment of software in company fulfillment centers resulted in reduced product fulfillment turnaround time and increased ability for company to develop and market new environmental reports quickly.

**Twin Cities Watercolor Society, Edina, Minnesota** 1993 - 1997

*Exhibition Director, 1994 - 1997*

*Exhibition Assistant, 1993 - 1994*

Director of major Twin Cities arts organization's exhibition program with responsibility for mounting, staffing and budgeting two to three exhibitions a year. Overhauled exhibition program's mission and standards. Negotiated diverse exhibition spaces, recruited exhibition staff and judges, solicited awards, and hosted opening night ceremonies. Increased award levels and volunteer participation by 20%.

**Studio Artist** 1990 - 1996

**Consultant, Graphic Design**

Divided time as studio artist in watercolor and graphic designer for variety of clients. Participated in numerous shows including Minnesota State Fair Fine Arts Exhibit. Winner of several awards. As graphic design consultant, handled content development, branding, layout and design, and production for projects ranging from media for a non-profit arts organization to commercial product ads and catalogs.

**Honeywell Inc.**, Golden Valley, Minnesota

1985 - 1990

*Software Developer*

Software developer for Honeywell corporate research center doing R & D in artificial intelligence and knowledge-based expert systems for deployment with Honeywell's process control equipment.

Helped develop division's first commercially viable software product.

**EDUCATION**

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**JD, University of Minnesota Law School, 2005**

Minnesota Journal of Law, Science and Technology, Articles Editor

Judicial Externship with The Hon. Allen Oleisky, Hennepin County District Court, Minneapolis, MN

Student Intellectual Property Law Association

**MS, Computer and Information Sciences, University of Minnesota, 1985**

Minor in Linguistics

**BA, History, University of Minnesota, 1978**

**PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS**

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State of Minnesota Bar

Minnesota State Bar Association

Hennepin County Bar Association