

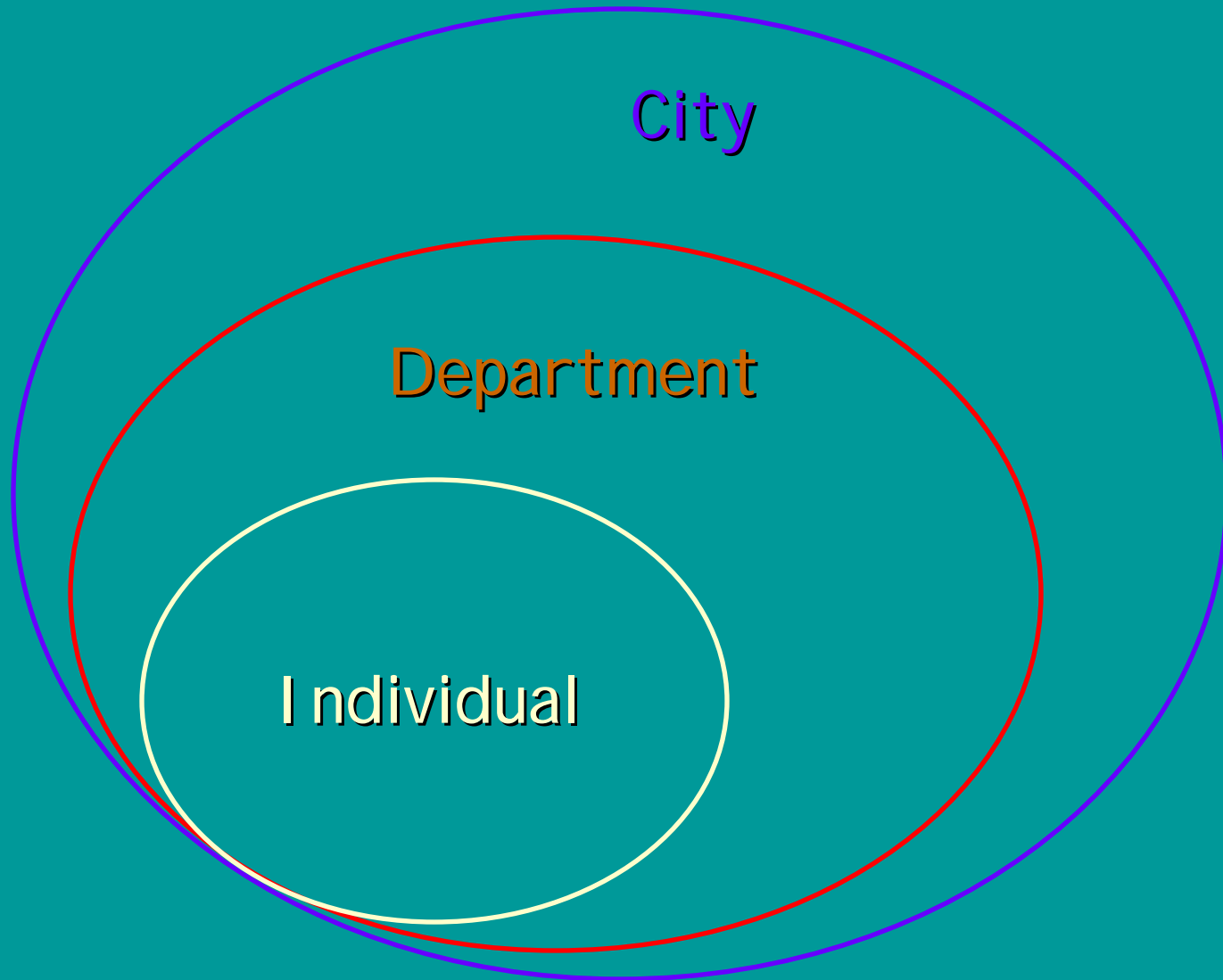
Organizational Performance



City of Minnetonka 2006



MERIT System



City component

Strategic goal performance

- City Council ratings = 1/3
- Advisory board ratings = 1/3
- Community survey = 1/3

How are we doing as a city?

Our strategic goals

- Natural Environment
- Public Safety
- Transportation
- Development
- Building Community
- Public Services
- Organizational Excellence
- *Quality of Life*

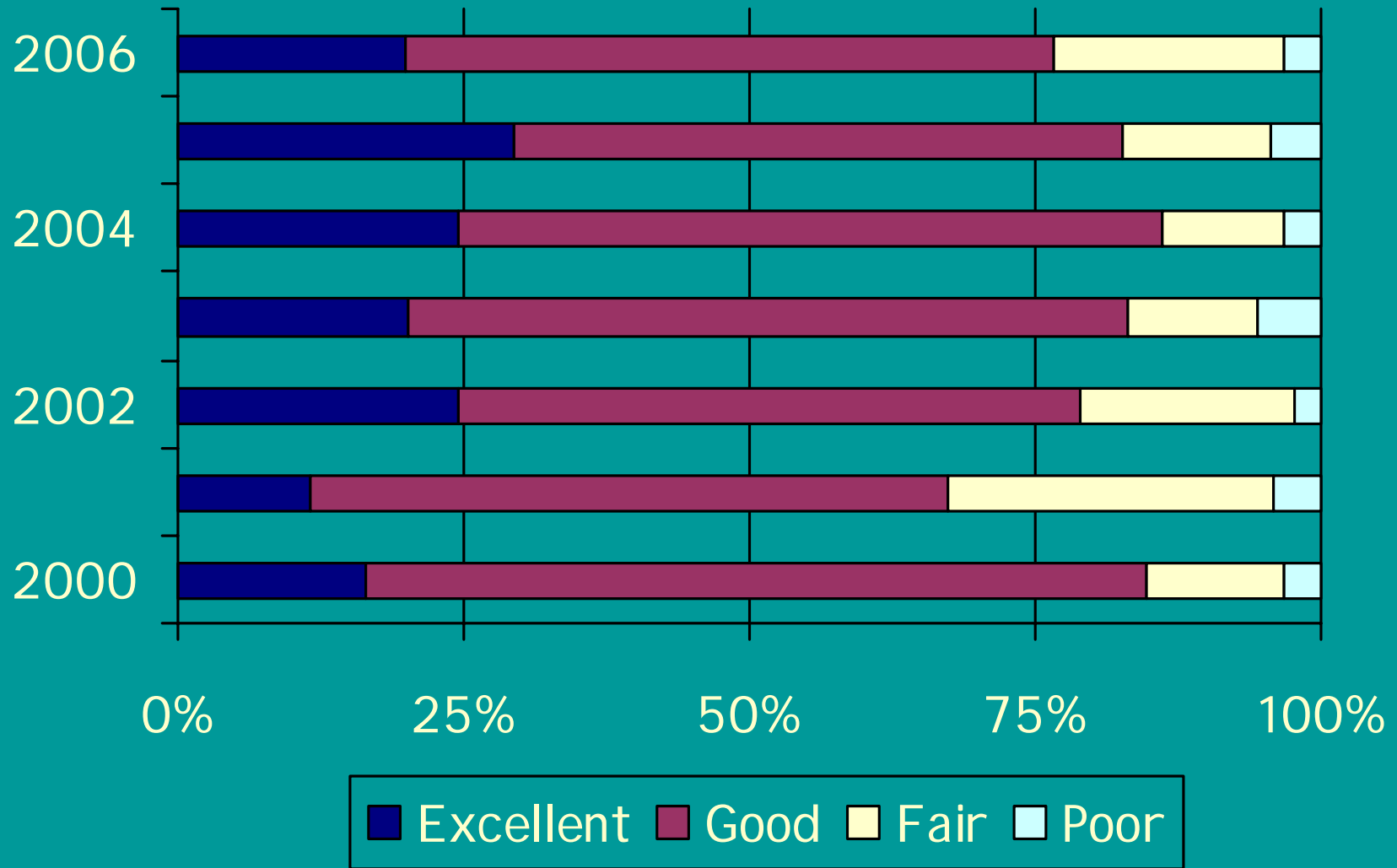
Natural Environment = A- (A)

- Water resources & woodlands = A-
- Preserve open space = A- (A)
- Renew & sustain parks = A
- Expand & maintain trails = A- (A)

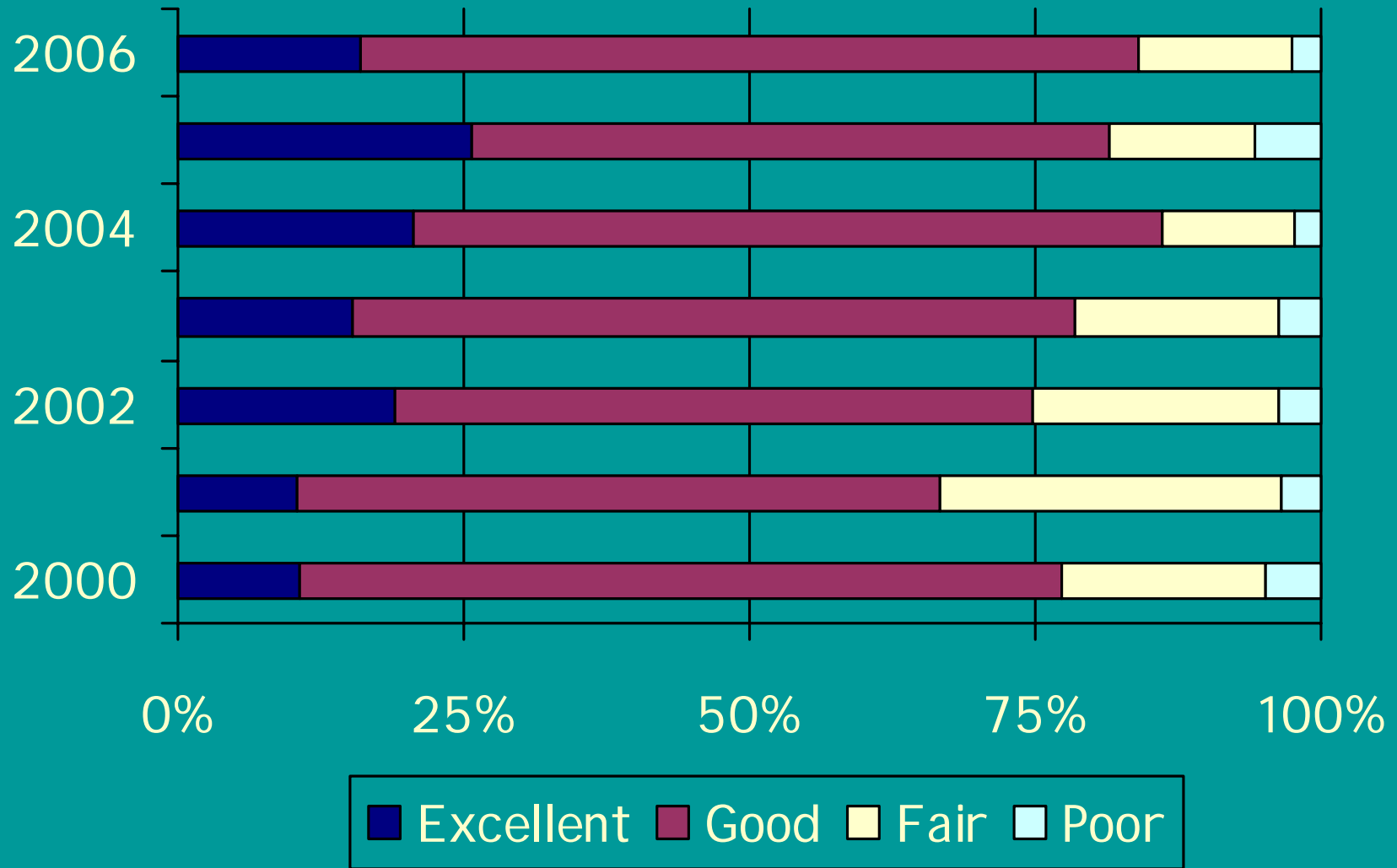


- Council = A
- Board = A
- Survey = A-

Wetlands & streams



Forested areas



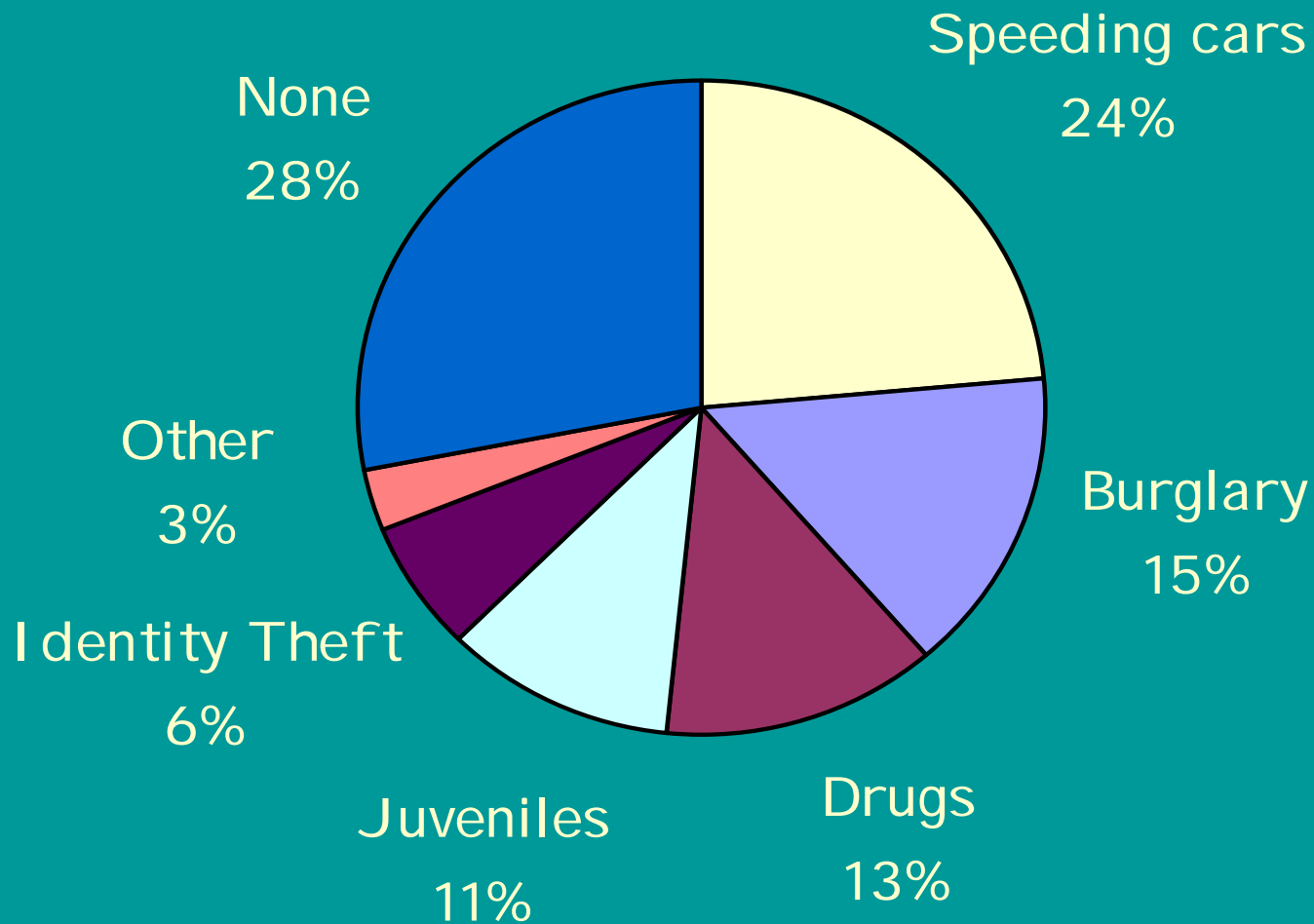
Public Safety = A

- Foster community involvement = A
- Personal & business safety = A- (A)
- Collaborate with others = A

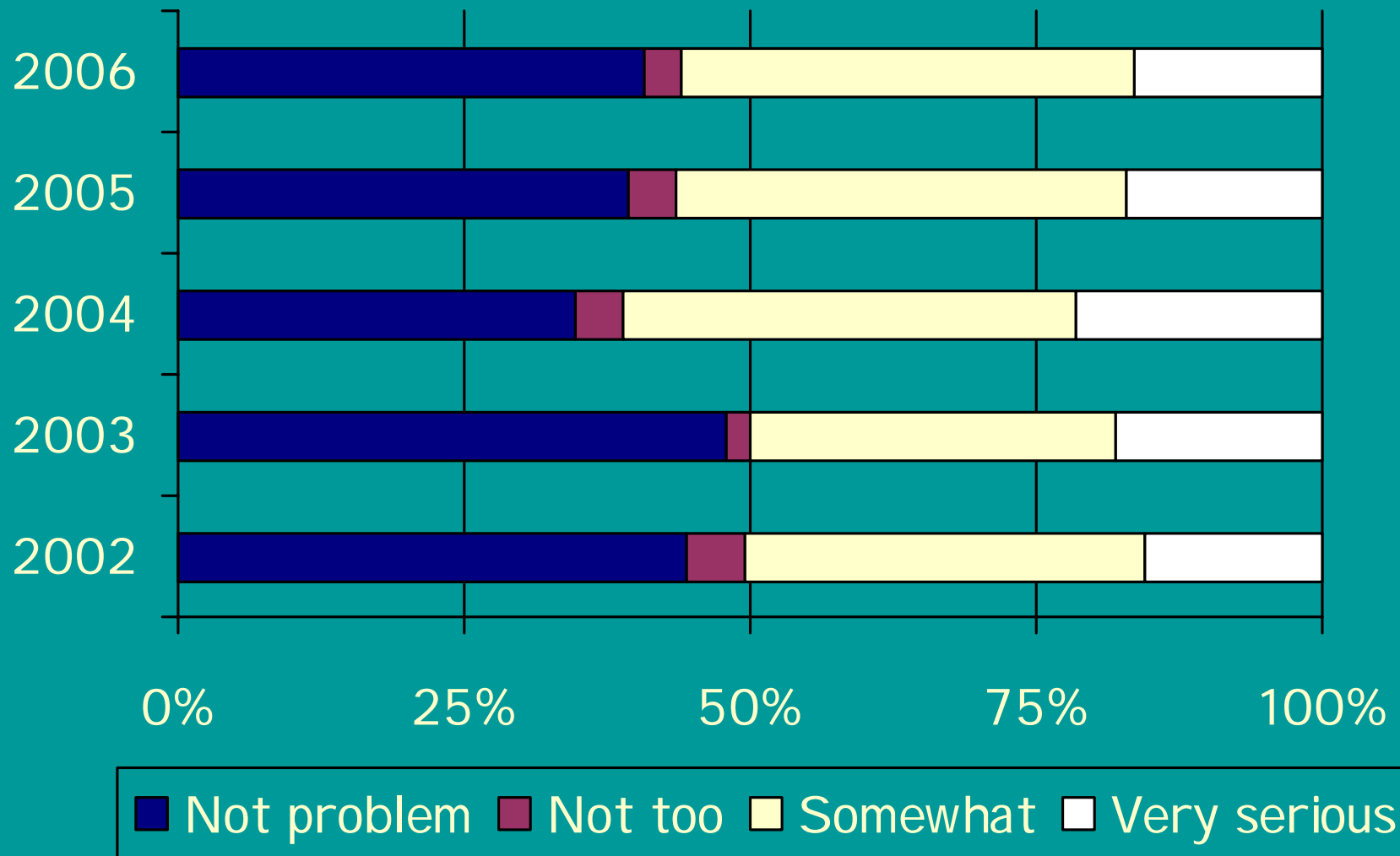


- Council = A
- Boards = A
- Survey = A-

Public safety concerns

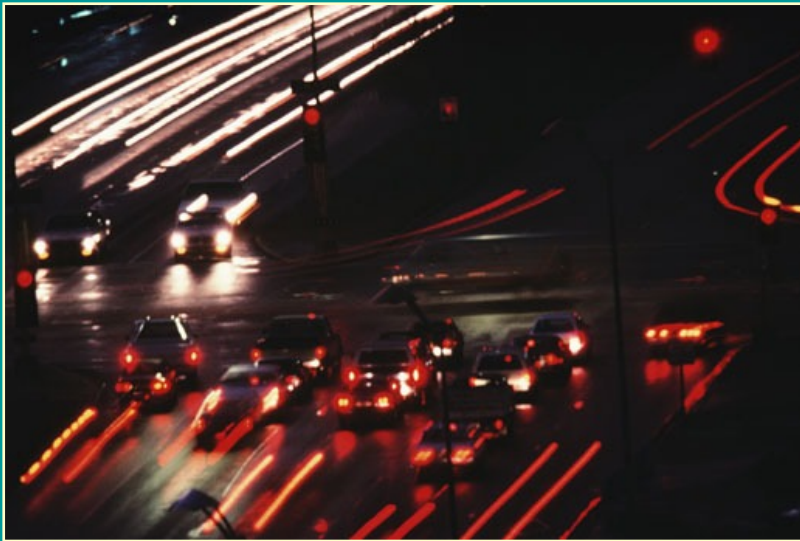


Residential speeding



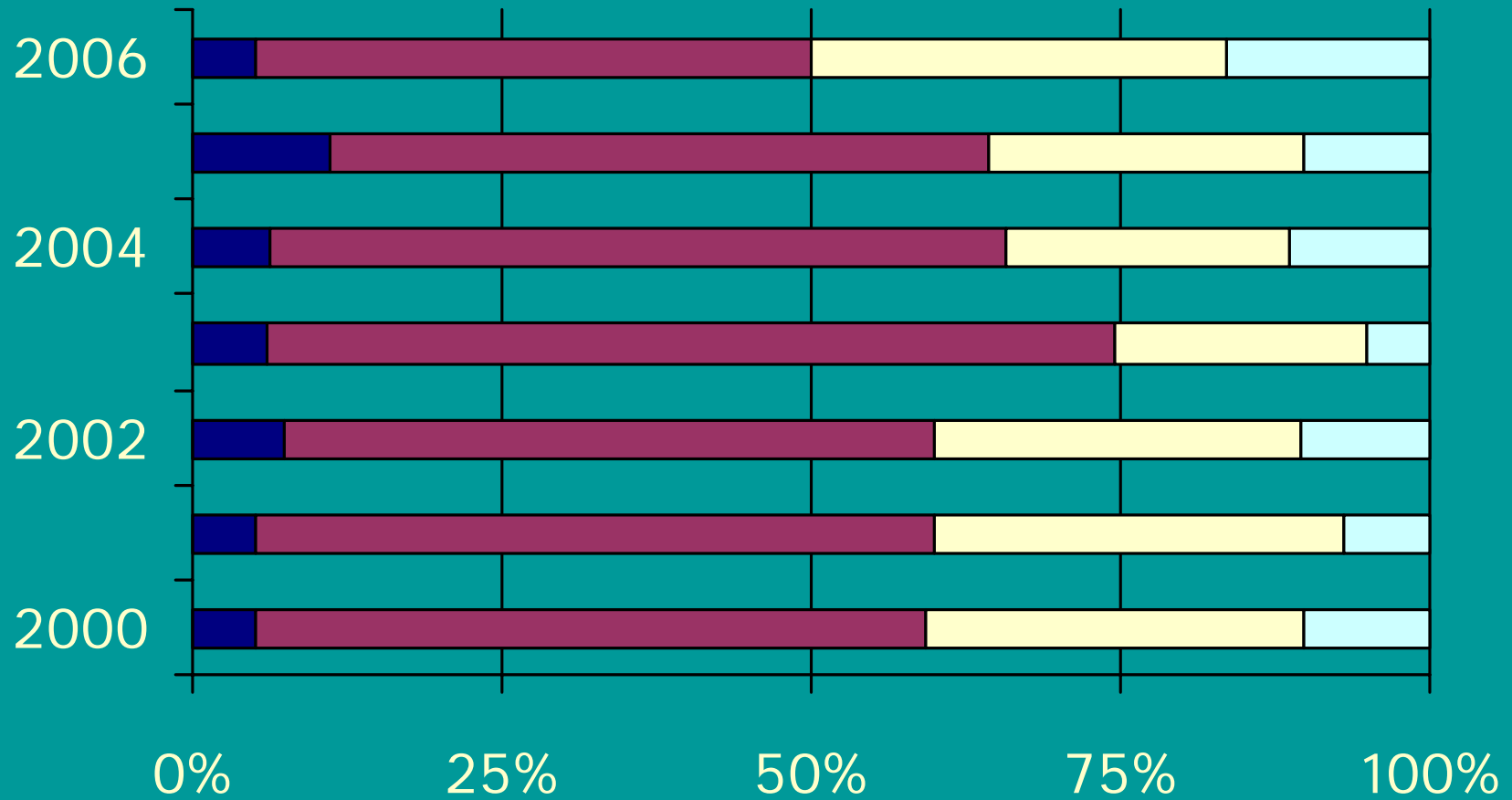
Transportation = A-

- Enhance resident & business mobility = A- (A)
- Meet local & regional needs = A (A-)
- Optimize infrastructure investments = B+ (A-)



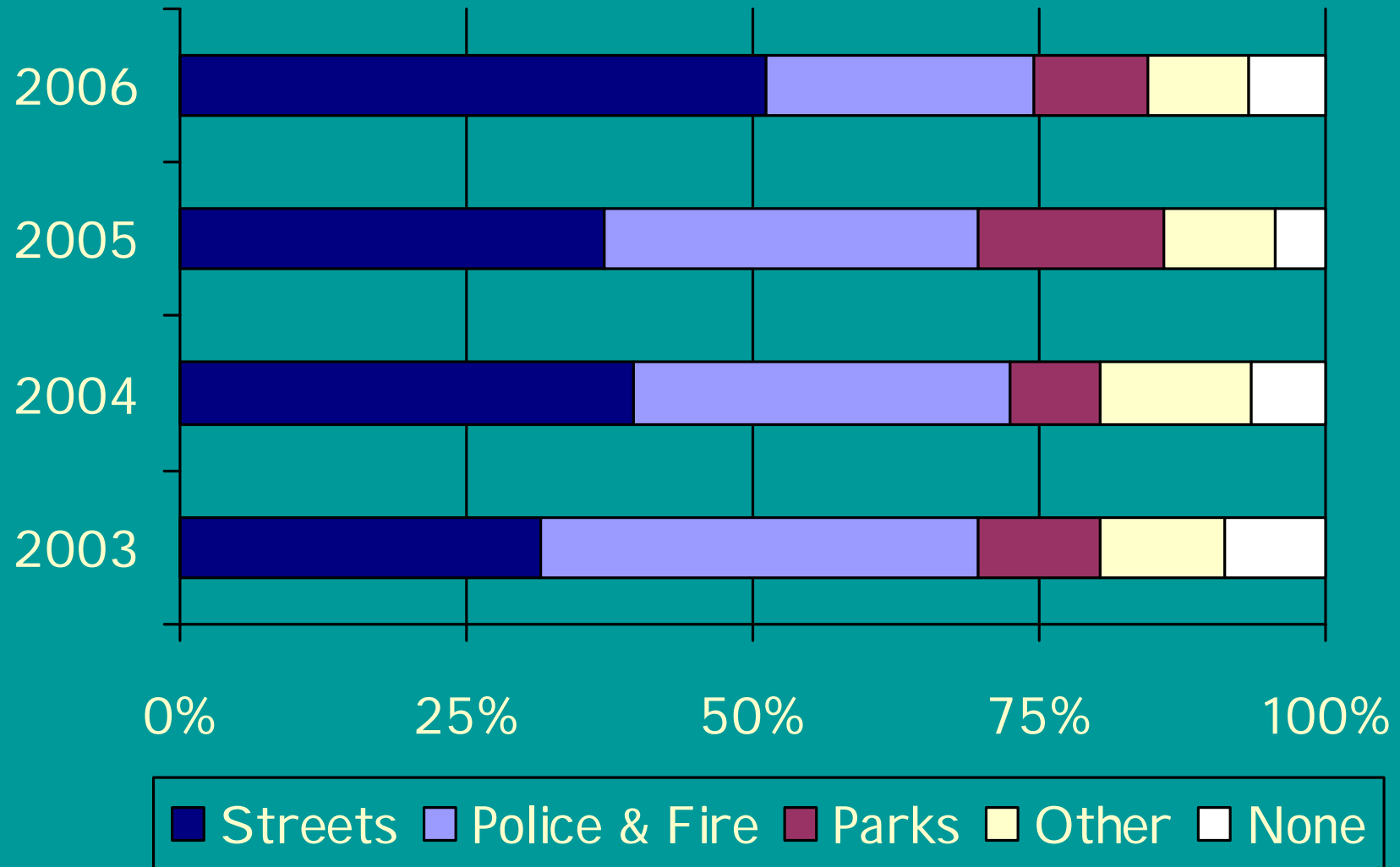
- Council = A- (A)
- Agencies = A (A-)
- Survey = B+ (A-)

Street maintenance



Excellent Good Fair Poor

1% increase in budget



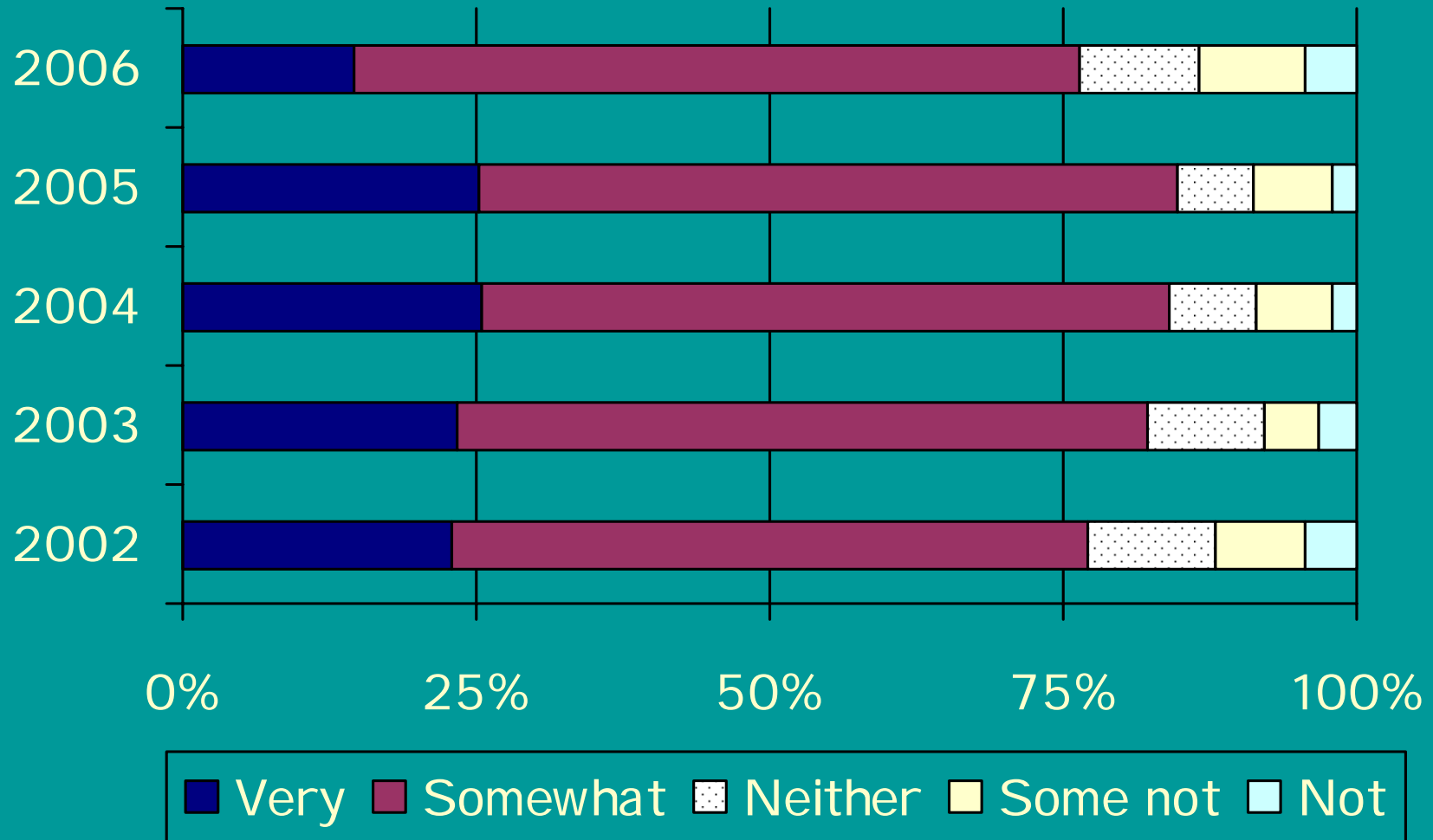
Development = A-

- Guide development to achieve vision = A- (A)
- Balance rights with public interest = A- (A)
- Increase affordable housing = A-
- Shape redevelopment = A-

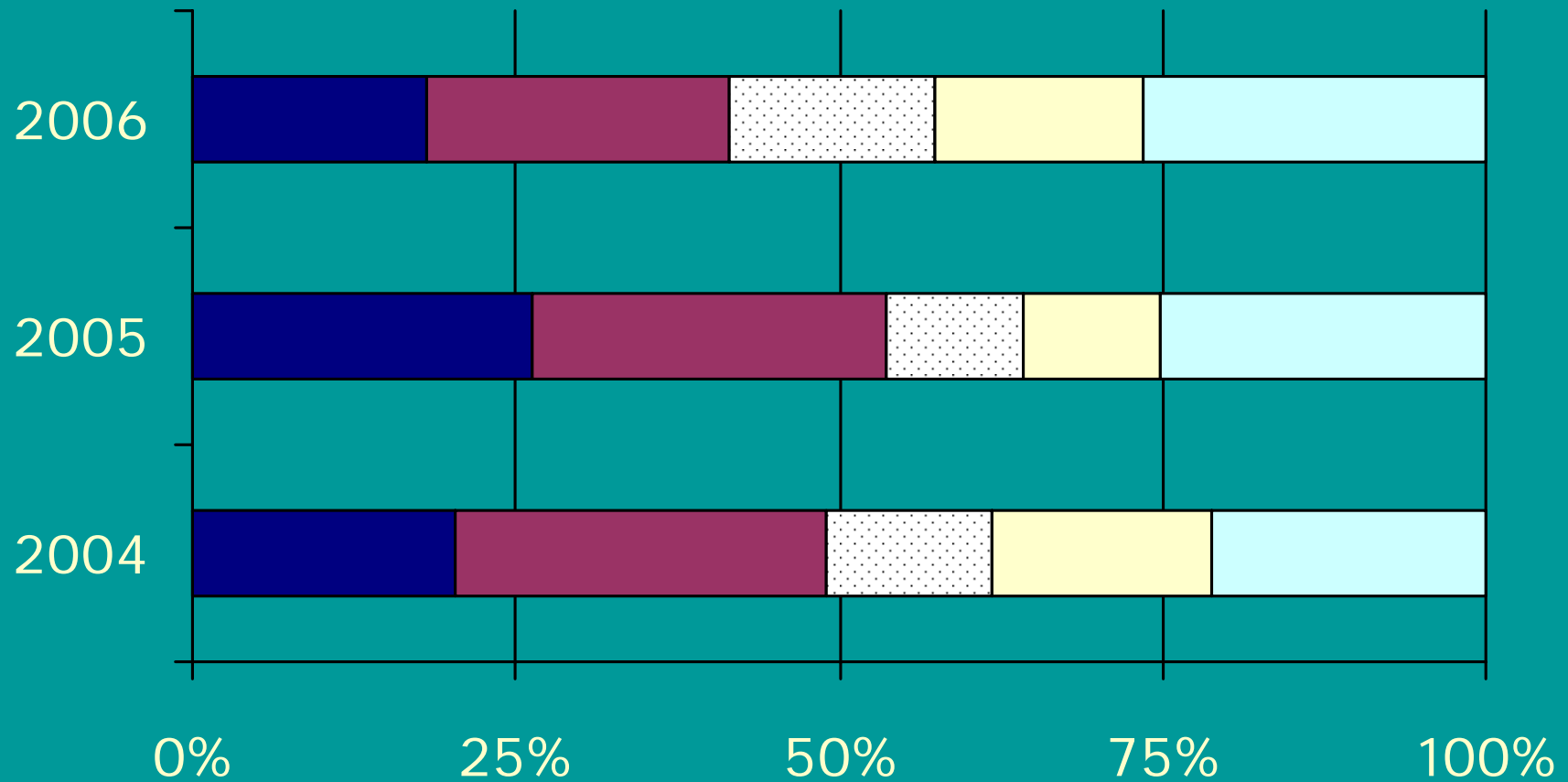


- Council = A- (A)
- Boards = A-
- Survey = B+ (A-)

Balancing property rights with community interests

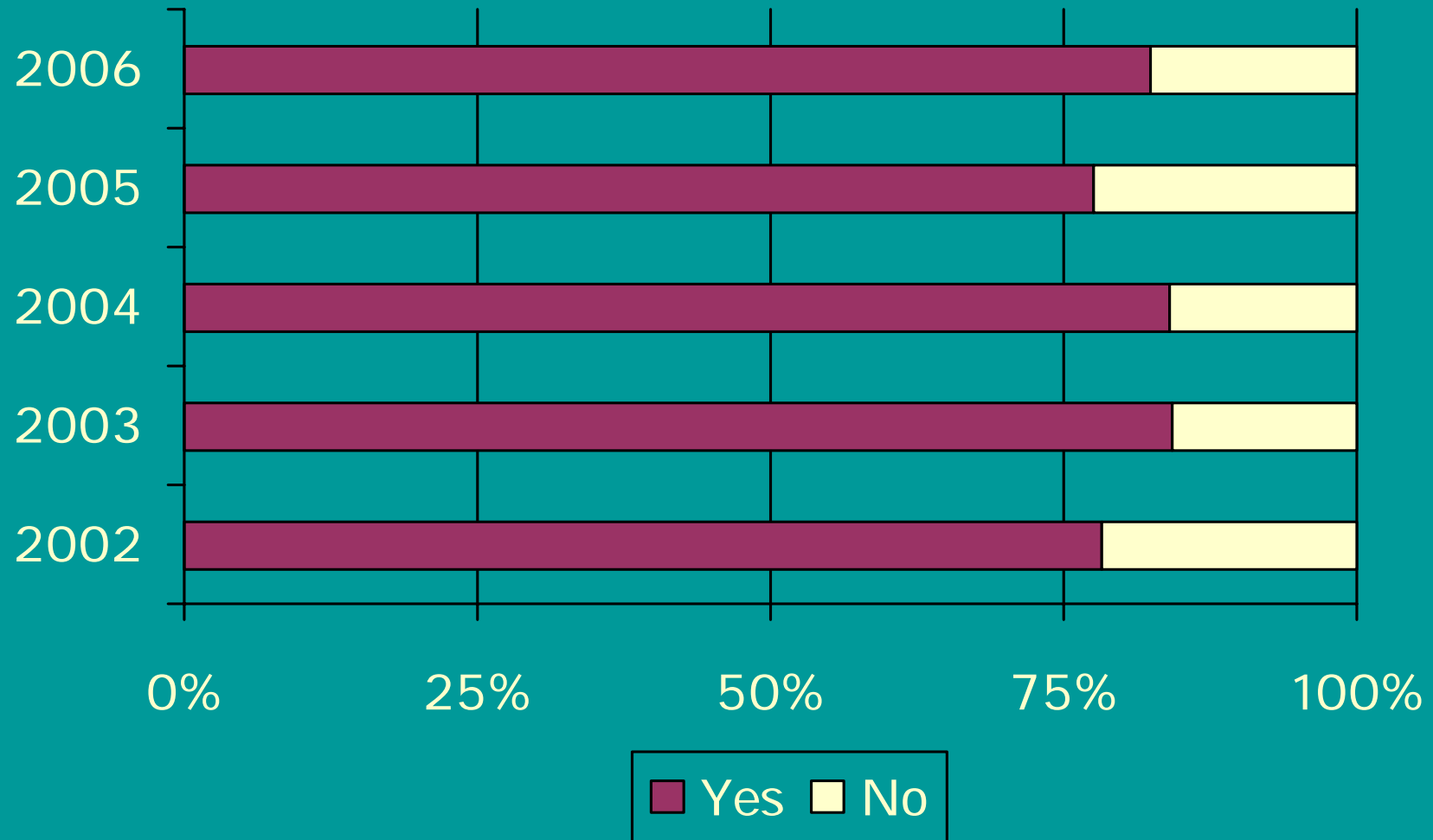


Support higher density for affordable housing



Strongly favor Favor Neutral Oppose Strongly oppose

Appropriate public input in development decisions



Building Community = A- (A)

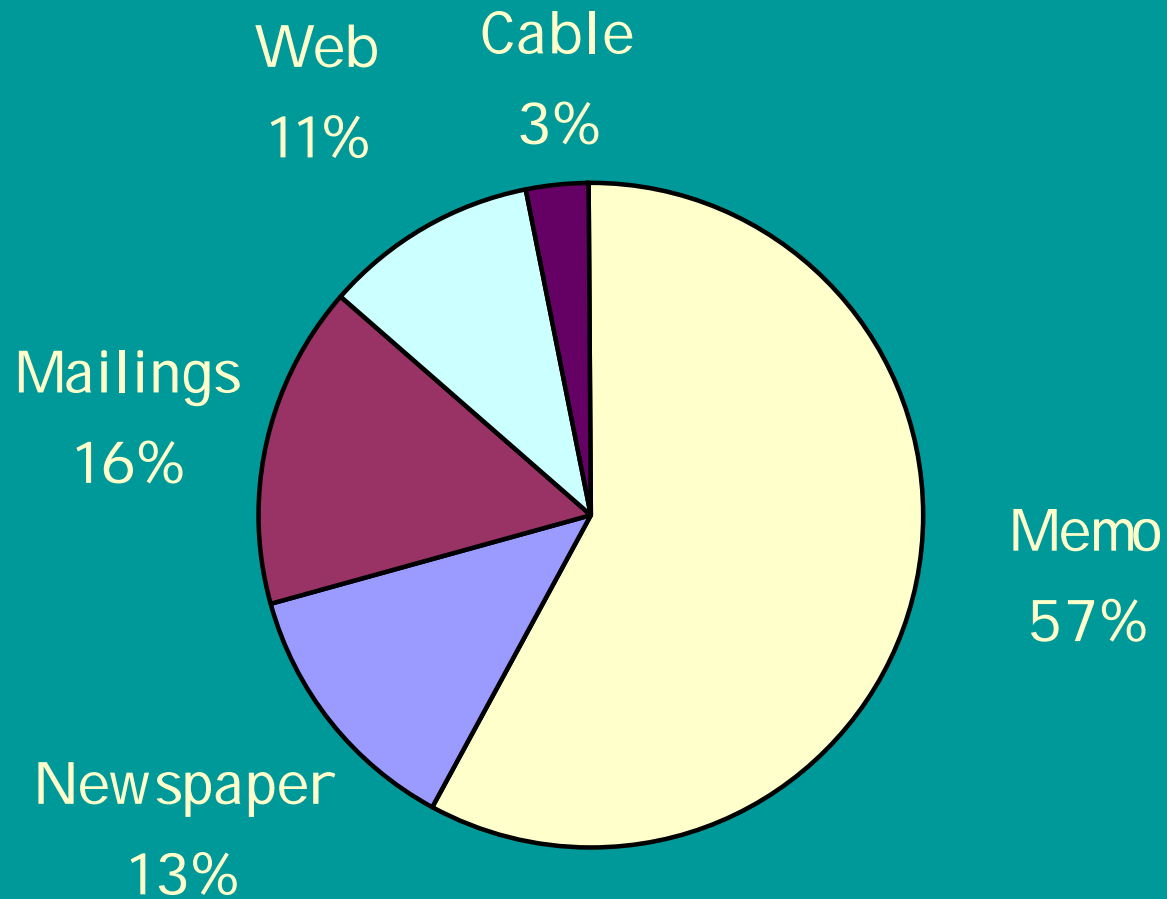
- Foster open communication = A- (A)
- Local & regional partnerships = A- (A)
- Embrace heritage & diversity = A-
- Promote community involvement = A



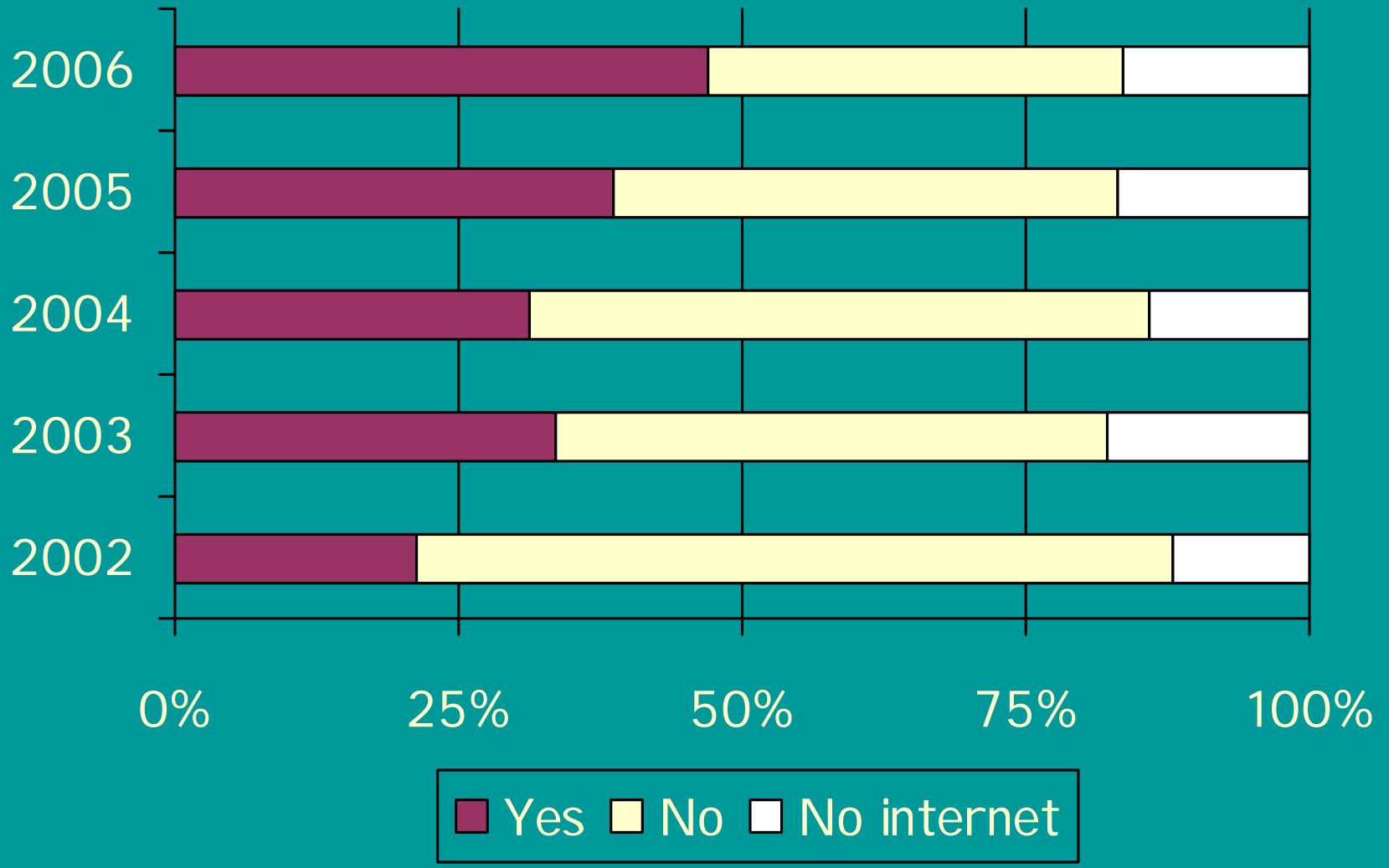
Having Fun at Lone Lake Park

- Council = A
- Boards = A- (A)
- Survey = A-

Source for city information

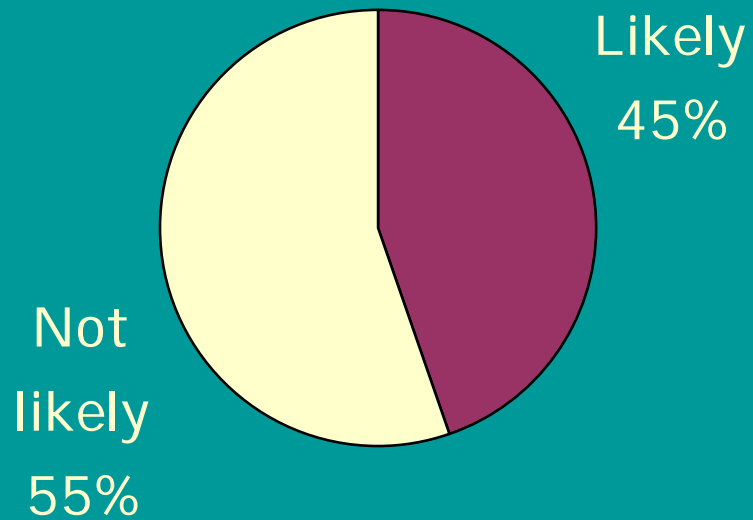


eminnetonka.com use

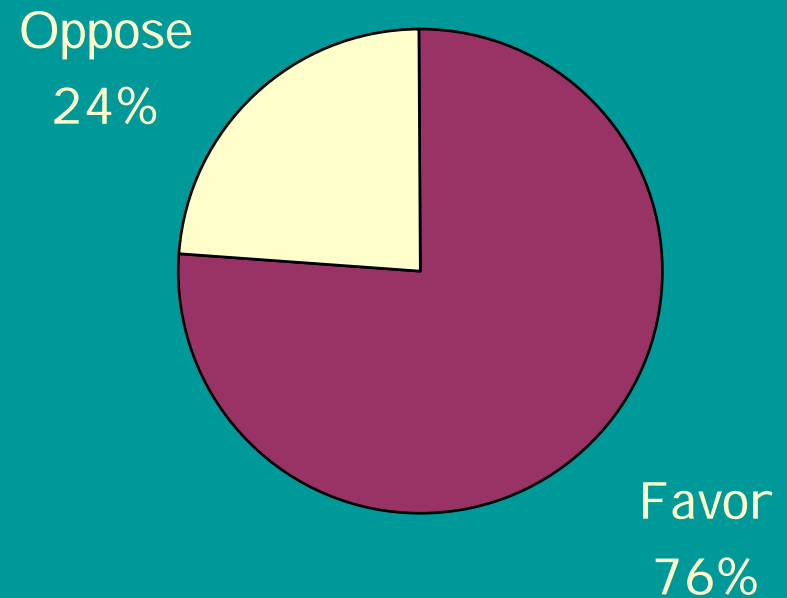


Wireless broadband Internet

Subscribe



City owned



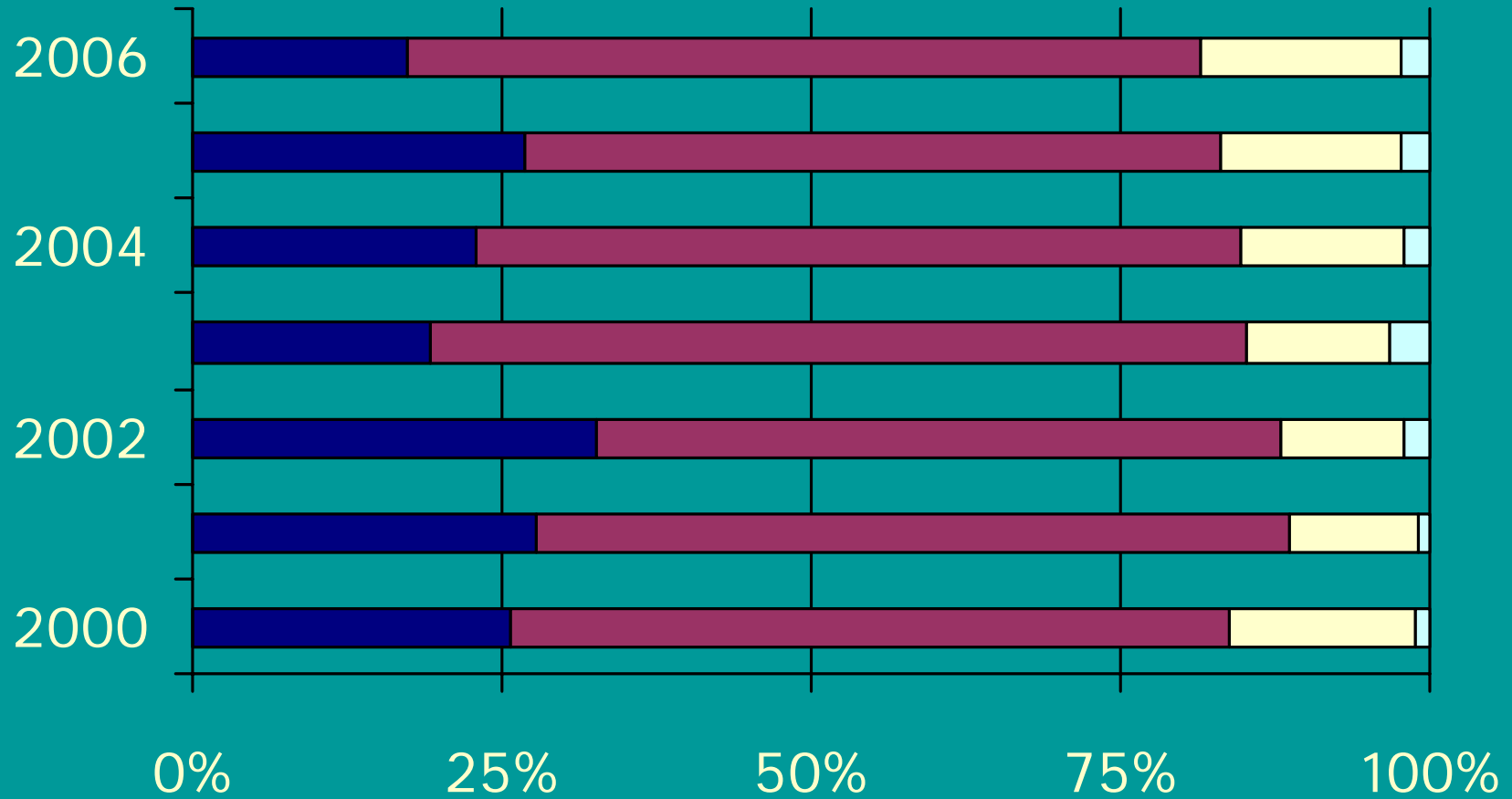
Public Services = A

- Quality services at reasonable price = A
- Manage for the long-term = A
- Provide excellent service = A
- Promote innovation = A



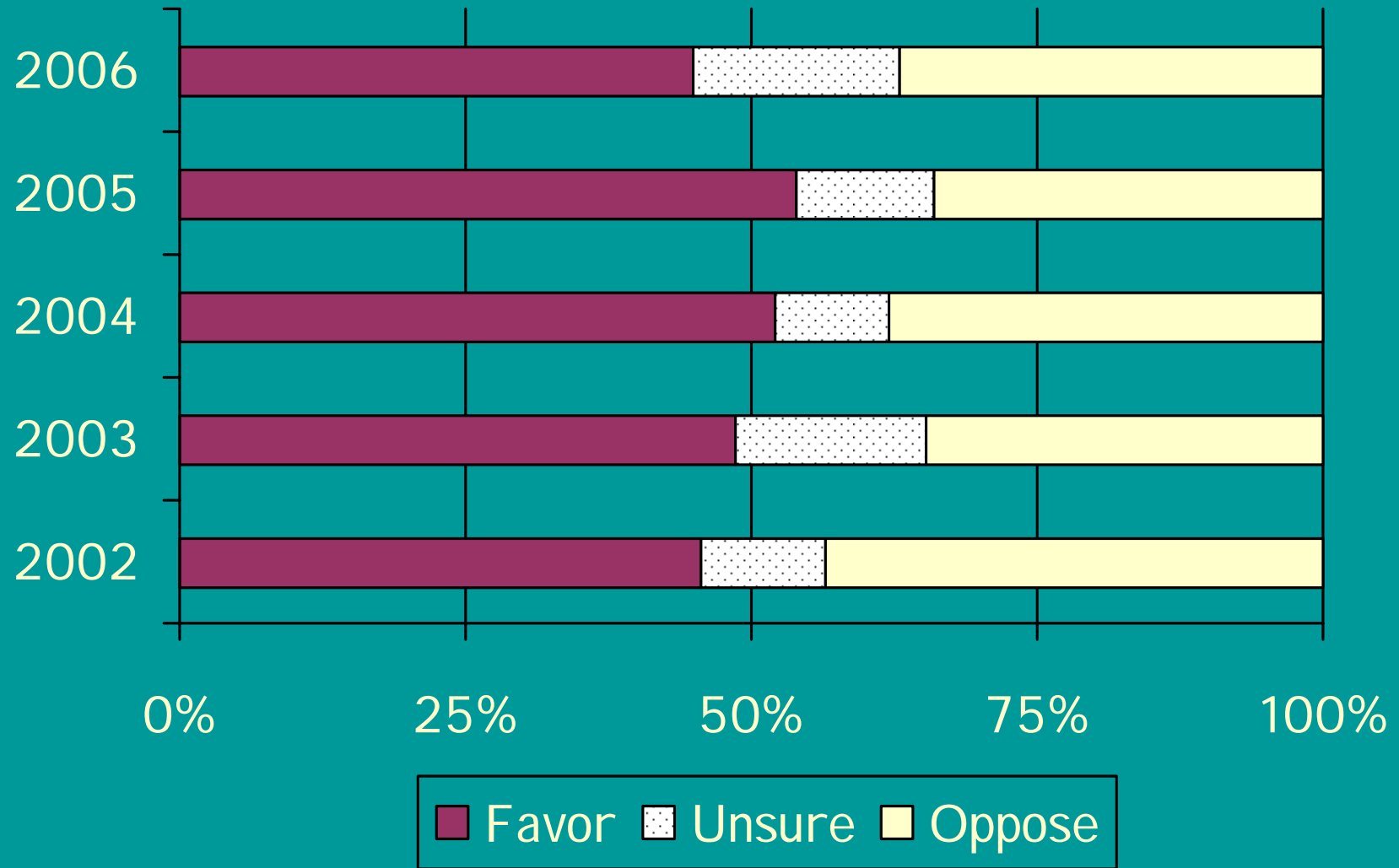
- Council = A
- Boards = A
- Survey = A-

Value of services



■ Excellent ■ Good ■ Fair ■ Poor

Taxes to maintain services



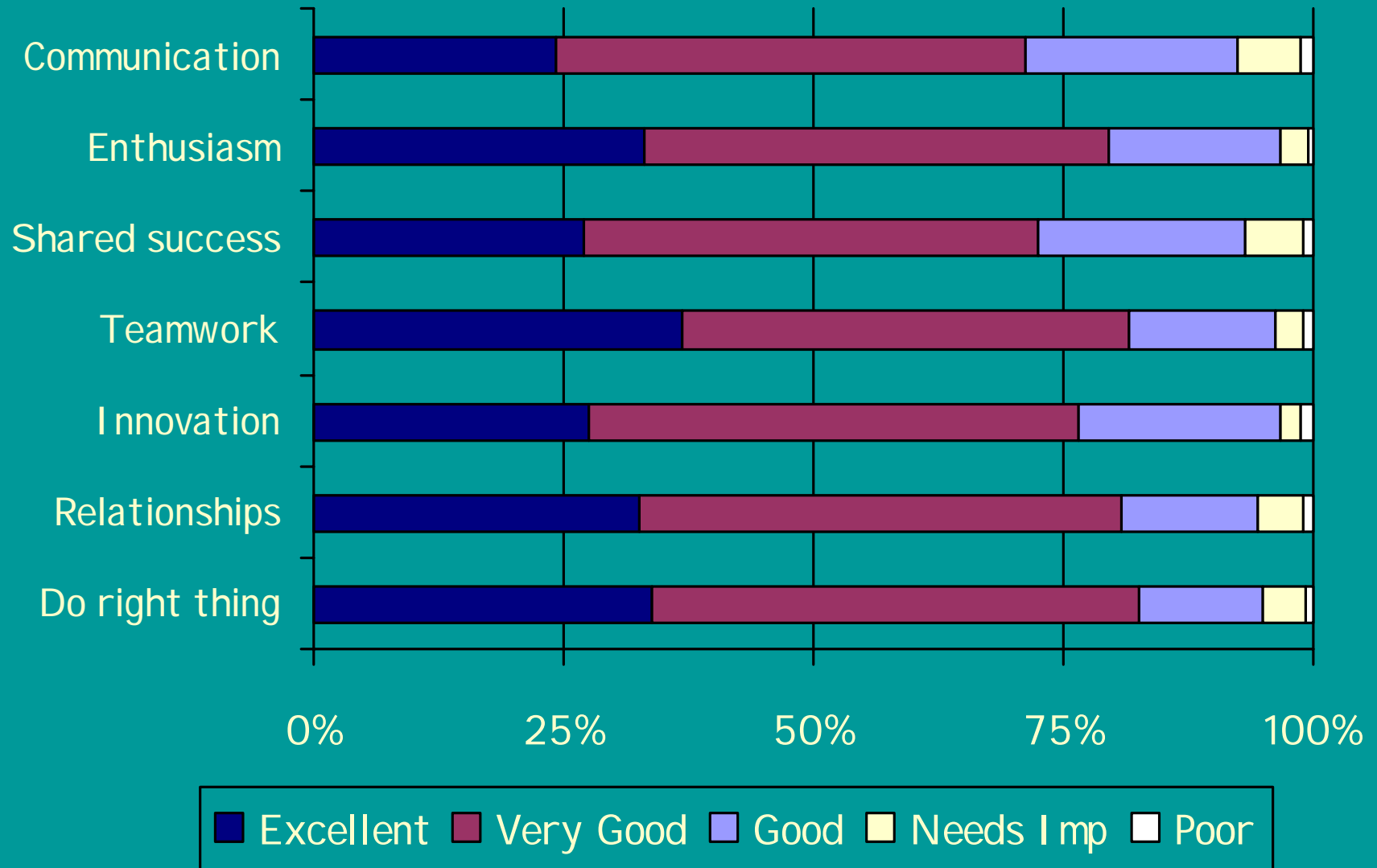
Organizational Excellence = A

- Set high standards others emulate = A
- Provide a great place to work = A
- Live our shared values = A
- Do the right thing = A

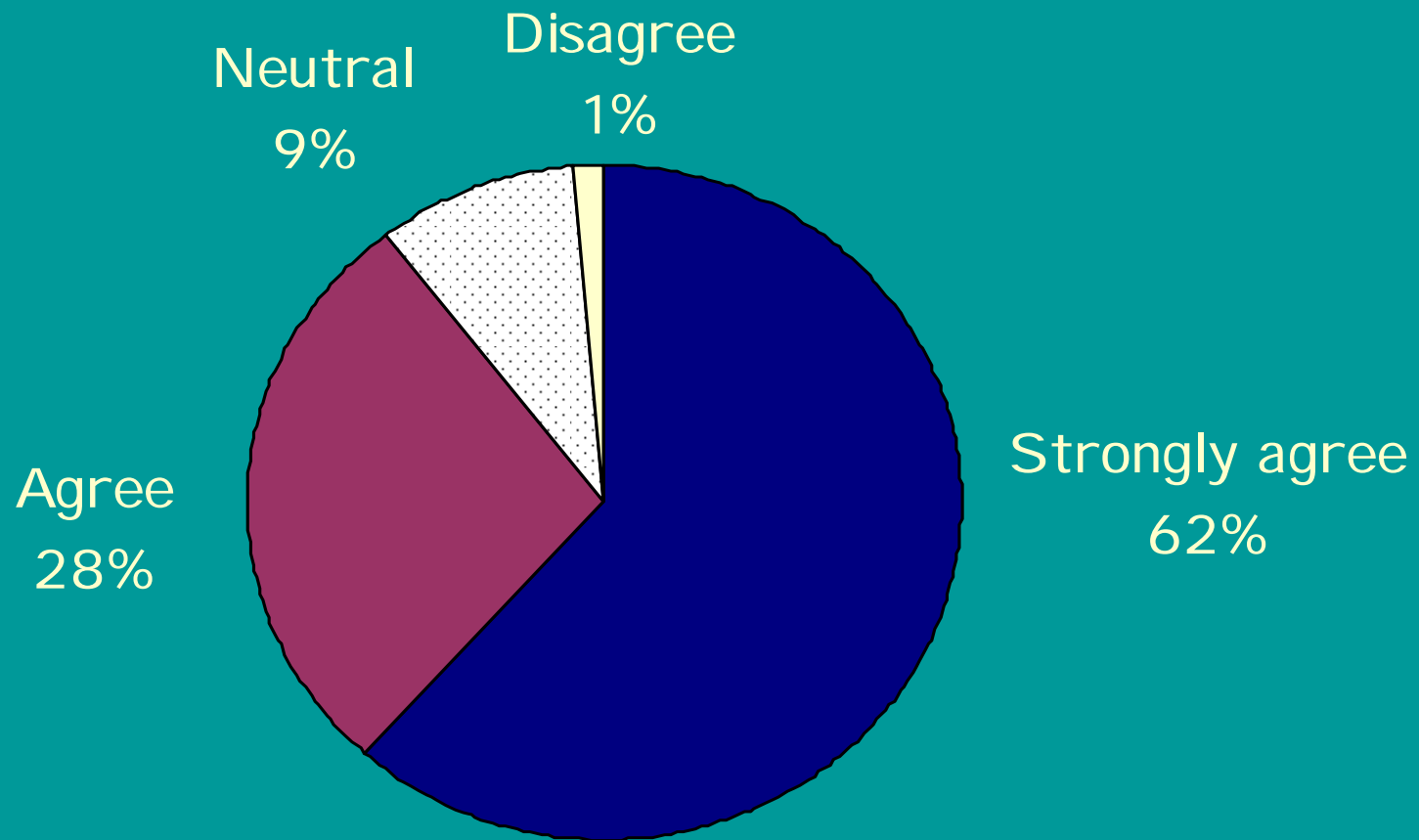


- Council = A
- Employee Survey = A (A-)

How we're doing on shared values



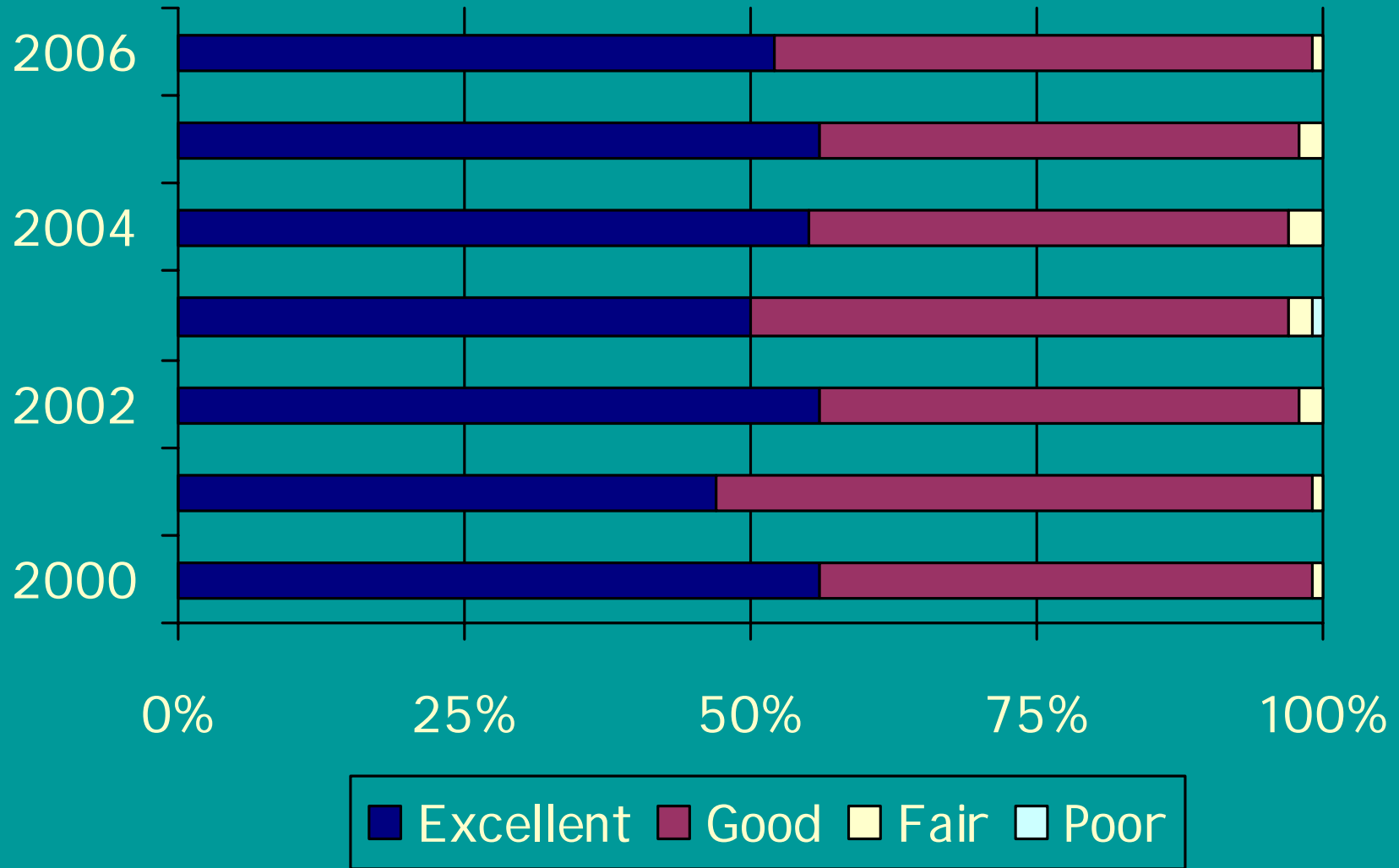
This is a great place to work



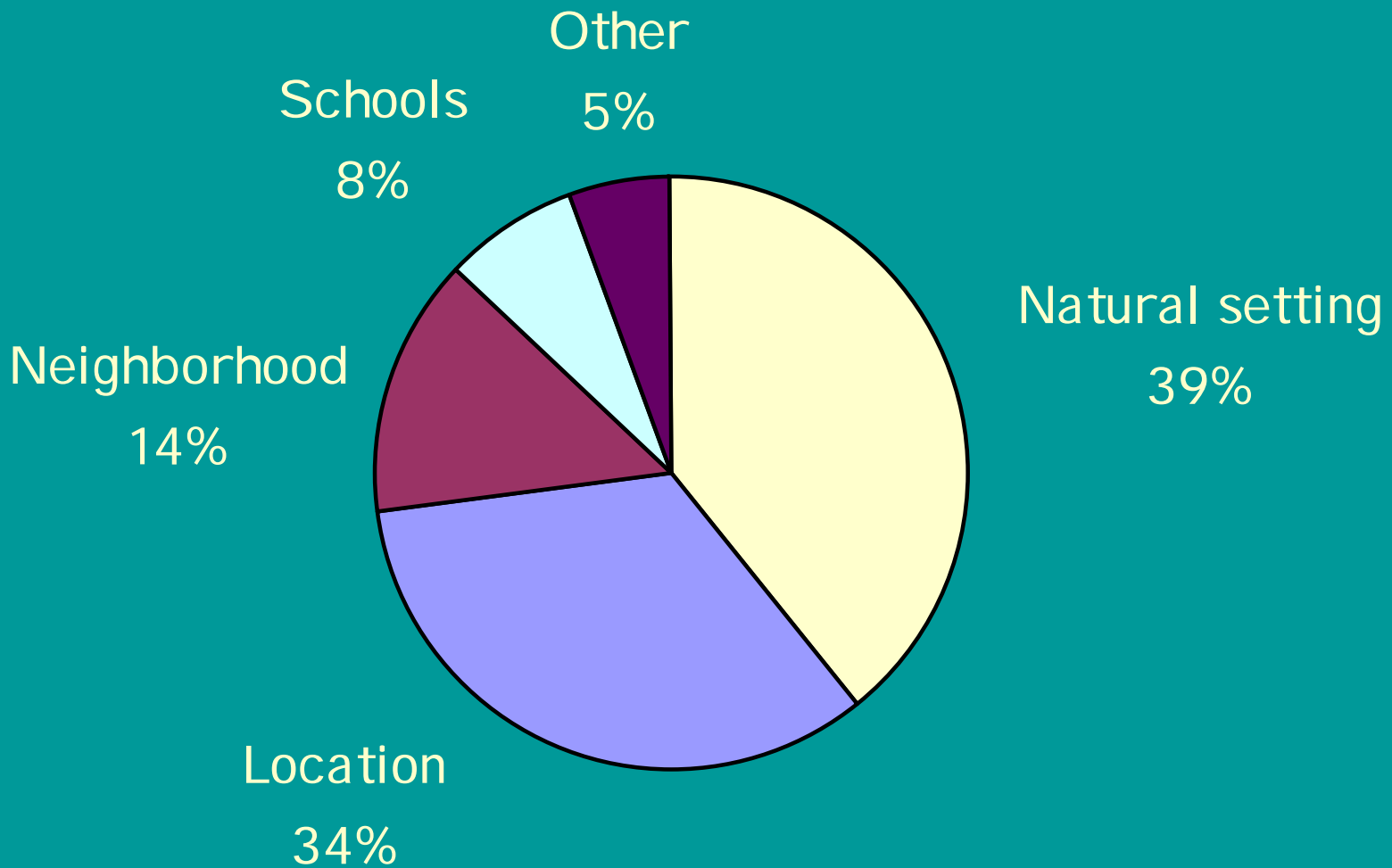
Quality of Life = A



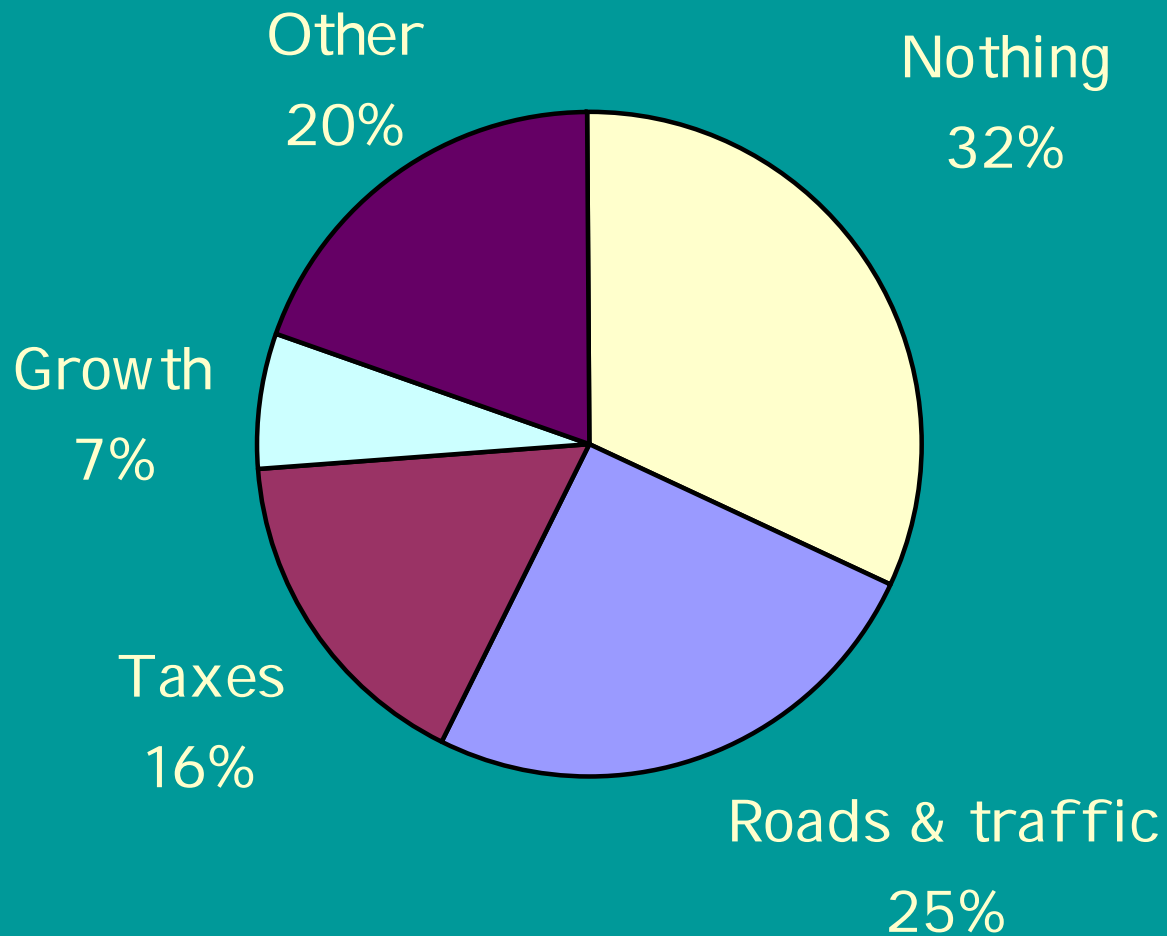
Quality of life



Like most about Minnetonka



Like least about Minnetonka



Overall 2006 Grade = A

	<u>CC</u>	<u>Bds</u>	<u>Sur</u>	<u>Tot</u>
Natural Environ	A	A	A-	A-
Public Safety	A	A	A-	A
Transportation	A-	A	B+	A-
Development	A-	A-	B+	A-
Building Comm	A	A-	A-	A-
Public Services	A	A	A-	A
Organization	A		A	A
Quality of Life			A	A
Total	A	A	A-	A